

The City Council in and for the citizens of the City of Lake City, Florida, met in Workshop, on August 10, 2016, beginning at 5:30 P.M., in the City Council Chambers, located at City Hall 205 North Marion Avenue, Lake City, Florida.

PRESENT:

Mayor/Council Member	Stephen M. Witt
Vice Mayor/Council Member	Zack Paulk
City Council	Eugene Jefferson
City Council	Melinda Moses
City Council	George Ward
Acting City Attorney	Bonnie Green-Absent
City Manager	Wendell Johnson
City Clerk	Audrey Sikes
Sergeant-at-arms	Chief Butler

1. **CALL TO ORDER**

The meeting was called to order at 5:38 PM.

2. **BUDGET REVIEW**

Listed below is a summation of the items discussed.

- Revenues
- Council
- City Manager
- City Clerk
- Human Resources
- Non-Departmental/Legal
- Finance
- Information Technology
- Procurement
- Vehicle Maintenance
- General Building
- Police Department
- Safety Risk Management
- Public Works
- Public Assistance
- Recreation
- Solid Waste
- Growth Management
- CRA-Community Redevelopment Agency
- Fire Special Assessment

- Fire
- Debt Service
- Salary Survey - Evergreen Study is complete. Mr. Johnson stated he would like to conduct additional research. Until such time he can provide reliable, factual, measurable data a recommendation will not be made. Members agreed the study and recommendation should be all inclusive, therefore no authorizations were granted to modify any pay or position classification titles as a result of the information provided in the Evergreen study.
- Health Insurance - 14% increase
- Millage Rate increase
- Sick Leave buy back incentive

Members agreed with the following two recommendations for FY 17:

1. Sick Leave buy back incentive - staff having 60 hours of sick leave on the books are eligible to sell back 24 of those hours annually. Staff having 120 hours of sick leave on the books are eligible to sell back 48 of those hours annually. This incentive will also be offered to the bargaining units.
2. The City will absorb in FY 17, as a one-time gesture, the 14% increased health insurance. Loss ratios will be reviewed again next fiscal year.

3. **ADJOURNMENT**

There being no further business, the meeting adjourned at 8:08 PM.



Stephen M. Witt, Mayor/Council Member



Audrey E. Sikes, MMC City Clerk