



CITY OF LAKE CITY

EMPLOYEE CLASSIFICATION PLAN

October 1, 2014

**CITY OF LAKE CITY
EMPLOYEE CLASSIFICATION DOCUMENT**



DEPARTMENT: CITY COUNCIL
FUNCTION: General Government
ACTIVITY: Legislative (100)

(1) NBR	(2) NBR	(3) CLASS	(4) POS	(5) EMPLOYEE	(6) GRADE	(7) GRADE/STEP	(8) EMP.	(9) ELECTION	(10) FLS
<u>AUTH</u>	<u>ASGD</u>	<u>TITLE</u>	<u>I.D.</u>	<u>NAME</u>	<u>AUTH</u>	<u>ASGN</u>	<u>STATUS</u>	<u>DATE</u>	<u>STATUS</u>
1	1	Mayor	100	Witt Stephen	NA	NA	EO	5/26/2005	NA
1	1	Council Member	101	Ward George	NA	NA	EO	11/3/1997	NA
1	1	Council Member	102	Paulk Zaccheus	NA	NA	EO	11/16/2012	NA
1	1	Council Member	103	Jefferson Eugene	NA	NA	EO	9/2/1998	NA
<u>1</u>	<u>1</u>	Council Member	104	Moses Melinda	NA	NA	EO	8/27/2008	NA
Totals:	5								

LEGEND

Note: Elected Officials (EO) are exempt from Grade Auth (6), Grade/Step Asgd (7) and Fair Labor Standard (FLS) Status (10)

COLUMN

- 1&2. Number of classified positions authorized by City Council and number assigned.
- 3. Classification Title - The Position Classification Title as reflected in the Employee Job Description.
- 4. Position Identification Number - The approved (funded) position number for the classification title.
- 5. Employee Name - Last name, first name, initial of assigned employee.
- 6. Grade Authorized - The Commission-approved pay grade for the position.
- 7. Grade/Step Assigned - The funded, assigned pay grade and step for the position
- 8. Employee Status - EO = Elected Official, FTR = Full Time Regular, FTT = Full Time Temporary, PT = Part Time Reg, CS = Contract
- 9. Hire Date - The date the employee was assigned to a classified position for pay purposes.
- 10. Fair Labor Standard Status - NA = not applicable, NE = Non-exempt, E= Exempt

CITY OF LAKE CITY EMPLOYEE CLASSIFICATION DOCUMENT



DEPARTMENT: ADMINISTRATIVE SERVICES

FUNCTION: General Government

ACTIVITY: Executive (200)

(1) NBR <u>AUTH</u>	(2) NBR <u>ASGD</u>	(3) CLASS <u>TITLE</u>	(4) POS <u>I.D.</u>	(5) EMPLOYEE <u>NAME</u>	(6) GRADE <u>AUTH</u>	(7) GRADE/STEP <u>ASGN</u>	EEOC Code	(8) EMP. <u>STATUS</u>	(9) HIRE <u>DATE</u>	(10) FLS <u>STATUS</u>
1	1	City Manager	200	Johnson Wendell	*	*	B	FTR	7/6/2009	E
1	1	Assistant City Mgr.	201	Cason Grayson	21	B	B	FTR	7/2/2001	E
1	1	City Clerk	202	Sikes Audrey	16	J	G	FTR	2/14/2000	E
1	1	Deputy Clerk	203	McCrary Kathryn	9	B	G	FTR	8/6/2012	NE
1	0	Records Clerk	203A	VACANT				PT		NE
1	1	Executive Asst.	204	Bruner Joyce	10	G	G	FTR	1/30/2006	NE
1	1	CRA Administrator	205	Kite Jackie	15	B	G	FTR	3/31/2008	NE
1	1	Maintenance Worker	206	Johnson Demetrius	1	E	C	FTR	7/17/2006	NE
<u>1</u>	<u>1</u>	Safety/Risk Director	207	Bullard Gene	17	K	B	FTR	2/19/2002	E
9	8									

* Salary Set by Council

LEGEND

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**CITY OF LAKE CITY
EMPLOYEE CLASSIFICATION DOCUMENT**



DEPARTMENT: ADMINISTRATIVE SERVICES

FUNCTION: General Government

ACTIVITY: Financial Services(200)

(1) NBR <u>AUTH</u>	(2) NBR <u>ASGD</u>	(3) CLASS <u>TITLE</u>	(4) POS <u>I.D.</u>	(5) EMPLOYEE <u>NAME</u>	(6) GRADE <u>AUTH</u>	(7) GRADE/STEP <u>ASGN</u>	EEOC <u>Code</u>	(8) EMP. <u>STATUS</u>	(9) HIRE <u>DATE</u>	(10) FLS <u>STATUS</u>
1	1	Director	208	Duncan Donna	19	K	G	FTR	2/14/11	E
1	1	Assistant Director	209	Koon Denise	15	K	G	FTR	7/17/2006	E
1	1	Sr. Accountant	210	Childress Alice	12	H	G	FTR	3/8/1999	NE
1	1	Accounting Syst Analyst	211	Hollingsworth Rita	13	F	G	FTR	10/28/2008	NE
1	1	Accounting Clerk	212	Jacks Cheryl	7	D	G	FTR	1/6/2014	NE
1	1	Sr. Accountant	213	Reese Donna	12	C	G	FTR	2/4/2008	NE
<u>1</u>	<u>1</u>	Accounting Clerk	214	Taylor Angela	7	C	G	FTR	1/13/2014	NE
<u>7</u>	<u>7</u>									

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**CITY OF LAKE CITY
EMPLOYEE CLASSIFICATION DOCUMENT**



DEPARTMENT: ADMINISTRATIVE SERVICES

FUNCTION: General Government

ACTIVITY: Procurement (200)

(1) NBR	(2) NBR	(3) CLASS TITLE	(4) POS I.D.	(5) EMPLOYEE NAME	(6) GRADE AUTH	(7) GRADE/STEP ASGN	EEOC Code	(8) EMP. STATUS	(9) HIRE DATE	(10) FLS STATUS
1	1	Director	215	Burks Laurette	16	H	G	FTR	1/9/2004	E
1	1	Procurement Coord	216	Nelmes Karen	9	H	G	FTR	3/18/2008	NE
1	1	Procurement Spec	217	Woodham Adam	9	D	B	FTR	8/28/2007	NE
<u>1</u>	<u>0</u>	Procurement Clerk	218	VACANT				PT		NE
4	3									

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**CITY OF LAKE CITY
EMPLOYEE CLASSIFICATION DOCUMENT**



DEPARTMENT: ADMINISTRATIVE SERVICES
FUNCTION: General Government
ACTIVITY: Information Technology/Communications (200)

(1) NBR <u>AUTH</u>	(2) NBR <u>ASGD</u>	(3) CLASS <u>TITLE</u>	(4) POS <u>I.D.</u>	(5) EMPLOYEE <u>NAME</u>	(6) GRADE <u>AUTH</u>	(7) GRADE/STEP <u>ASGN</u>	EEOC <u>Code</u>	(8) EMP. <u>STATUS</u>	(9) HIRE <u>DATE</u>	(10) FLS <u>STATUS</u>
1	1	Director of Info System	219	Moss Zack	18	O+	B	FTR	5/3/2010	E
1	1	IT Application Spec.	220	Sivik Brandon	9	I	B	FTR	6/9/2014	NE
1	1	IT Application Spec.	221	O'Steen Preston	9	J	B	FTR	3/29/2010	NE
<u>1</u>	<u>1</u>	System Specialist	222	Hawkins Brian	12	N	B	FTR	4/1/2014	NE
4	4									

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**CITY OF LAKE CITY
EMPLOYEE CLASSIFICATION DOCUMENT**



DEPARTMENT: ADMINISTRATIVE SERVICES
FUNCTION: General Government
ACTIVITY: Human Resources/Risk Management

(1) NBR <u>AUTH</u>	(2) NBR <u>ASGD</u>	(3) CLASS <u>TITLE</u>	(4) POS <u>I.D.</u>	(5) EMPLOYEE <u>NAME</u>		(6) GRADE <u>AUTH</u>	(7) GRADE/STEP <u>ASGN</u>	EEOC Code	(8) EMP. <u>STATUS</u>	(9) HIRE <u>DATE</u>	(10) FLS <u>STATUS</u>
1	1	HR Director	223	Greene	Michele	16	E	G	FTR	11/6/2006	E
<u>1</u>	<u>1</u>	HR Generalist	224	Milton	Jill	9	H	G	FTR	2/25/2008	NE
2	2										

TOTAL: 22 21

LEGEND

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CITY OF LAKE CITY EMPLOYEE CLASSIFICATION DOCUMENT



DEPARTMENT: Airport

FUNCTION: General Government

ACTIVITY: Air Operations and Services (300)

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	
<u>NBR</u>	<u>NBR</u>	<u>CLASS</u>	<u>POS</u>	<u>EMPLOYEE</u>	<u>GRADE</u>	<u>GRADE/STEP</u>	<u>EEOC</u>	<u>EMP.</u>	<u>HIRE</u>	<u>FLS</u>
<u>AUTH</u>	<u>ASGD</u>	<u>TITLE</u>	<u>I.D.</u>	<u>NAME</u>	<u>AUTH</u>	<u>ASGN</u>	<u>Code</u>	<u>STATUS</u>	<u>DATE</u>	<u>STATUS</u>
1	1	Airport Mgr.	300	Harwell Nick	15	K	B	FTR	6/11/2007	E
1	1	Lineman	301	Hoffman Bob	6	L	B	FTR	11/10/2004	NE
1	1	Lineman	302	Quinones Alfredo	6	I	B	FTR	8/5/2013	NE
1	1	Lineman	303	Bunnell Edward	6	H	B	FTR	6/29/2009	NE
<u>1</u>	<u>0</u>	Receptionist	304	VACANT	1	A		FTR		NE
TOTAL: 5	4									

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**CITY OF LAKE CITY
EMPLOYEE CLASSIFICATION DOCUMENT**



DEPARTMENT: Customer Services
 FUNCTION: General Government
 ACTIVITY: Executive Customer Services (400)

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	
NBR	NBR	CLASS	POS	EMPLOYEE	GRADE	GRADE/STEP	EEOC	EMP.	HIRE	FLS
<u>AUTH</u>	<u>ASGD</u>	<u>TITLE</u>	<u>I.D.</u>	<u>NAME</u>	<u>AUTH</u>	<u>ASGN</u>	<u>Code</u>	<u>STATUS</u>	<u>DATE</u>	<u>STATUS</u>
1	1	Service Manager	400	Dumas Jason	16	F	B	FTR	11/21/2011	E
1	1	CSR III	401	Williams Faye	6	K	H	FTR	1/2/1979	NE
1	1	CSR I	402	Money Sarah	6	B	G	FTR	7/14/2014	NE
1	1	CSR III	403	Mendoza Brenda	6	E	G	FTR	5/2/2011	NE
1	1	CSR III	404	Pelham Shasta	6	E	G	FTR	7/16/2007	NE
1	1	Coordinator	405	Drapeau Cara	8	F	G	FTR	1/22/2008	NE
1	1	CSR II	406	Eldridge Sharon	NA	NA	G	PT	10/31/2011	NE
1	1	CSR I	407	Faxon Marlene	6	B	G	FTR	7/3/2006	NE
1	1	CSR I	408	Patrolia Angela	6	D	G	FTR	1/14/2013	NE
1	1	Receptionist	409	Ingram Verna	1	I	H	FTR	4/9/2004	NE
10	10									

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**CITY OF LAKE CITY
EMPLOYEE CLASSIFICATION DOCUMENT**



DEPARTMENT: Growth Management
FUNCTION: General Government
ACTIVITY: Construction & Land Use Admin. (500)

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	
<u>NBR</u>	<u>NBR</u>	<u>CLASS</u>	<u>POS</u>	<u>EMPLOYEE</u>	<u>GRADE</u>	<u>GRADE/STEP</u>	<u>EEOC</u>	<u>EMP.</u>	<u>HIRE</u>	<u>FLS</u>
<u>AUTH</u>	<u>ASGD</u>	<u>TITLE</u>	<u>I.D.</u>	<u>NAME</u>	<u>AUTH</u>	<u>ASGN</u>	<u>Code</u>	<u>STATUS</u>	<u>DATE</u>	<u>STATUS</u>
1	1	Director	500	Robert Hathcox	18	L	B	FTR	10/21/2013	E
1	1	Building Inspector	501	Bohling Michael	11	C	B	FTR	1/31/1989	NE
1	1	Planning Tech.	502	Croft Laura	8	H	G	FTR	2/5/1985	NE
1	1	Code Enf. Officer	503	Renfroe Mike	9	D	B	FTR	10/22/2007	NE
1	1	Code Enf. Officer	504	Wisman Beverly	9	E	G	FTR	6/16/2008	NE
1	1	Permit Tech.	505	Raulerson Ann	7	C	G	FTR	4/24/2006	NE
TOTAL:	6	6								

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**CITY OF LAKE CITY
EMPLOYEE CLASSIFICATION DOCUMENT**



DEPARTMENT: Fire
FUNCTION: Public Safety
ACTIVITY: Fire Protection/Emergency Services (600)

(1) NBR <u>AUTH</u>	(2) NBR <u>ASGD</u>	(3) CLASS <u>TITLE</u>	(4) POS <u>I.D.</u>	(5) EMPLOYEE <u>NAME</u>	(6) GRADE <u>AUTH</u>	(7) GRADE/STEP <u>ASGN</u>	EEOC <u>CODE</u>	(8) EMP. <u>STATUS</u>	(9) HIRE <u>DATE</u>	(10) FLS <u>STATUS</u>
1	1	Chief	600	Armijo Frank	20	J	D	FTR	2/15/1985	E
1	1	Asst. Chief	601	Westberry Timothy	16	J	B	FTR	2/10/1992	E
1	1	Admin. Secretary	602	Jenkins Kathy	5	D	G	FTR	5/13/2013	NE
1	1	Lieutenant	603	Boozer Dwight	12	L	B	FTR	4/18/1991	NE
1	1	Lieutenant	604	Collett Gregory	12	M	B	FTR	4/21/1988	NE
1	1	Lieutenant	605	Burnham Randell	12	L	B	FTR	6/18/1990	NE
1	1	Driver/Engineer	606	Oliver Robert	11	E	B	FTR	8/23/2006	NE
1	1	Driver/Engineer	607	Beauchamp I Paul	11	E	B	FTR	10/23/2006	NE
1	1	Driver/Engineer	608	Brannon Adam	11	K	B	FTR	5/8/1997	NE
1	1	Driver/Engineer	609	McNeill Jeff	11	L	B	FTR	2/10/1992	NE
<u>1</u>	<u>1</u>	Driver/Engineer	610	Mobley Keith	11	K	B	FTR	12/21/1981	NE
CONTD.	11	11								

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**CITY OF LAKE CITY
EMPLOYEE CLASSIFICATION DOCUMENT**



DEPARTMENT: Fire
FUNCTION: Public Safety
ACTIVITY: Fire Protection/Emergency Services (600)

(1) NBR <u>AUTH</u>	(2) NBR <u>ASGD</u>	(3) CLASS <u>TITLE</u>	(4) POS <u>I.D.</u>	(5) EMPLOYEE <u>NAME</u>	(6) GRADE <u>AUTH</u>	(7) GRADE/STEP <u>ASGN</u>	EEOC <u>CODE</u>	(8) EMP. <u>STATUS</u>	(9) HIRE <u>DATE</u>	(10) FLS <u>STATUS</u>
1	0	Driver/Engineer	611	Sund Greg	11	E	B	FTR	7/26/2010	NE
1	1	Firefighter	612	Owens Nicholas	9	B	B	FTR	1/28/2013	NE
1	1	Firefighter	613	Register Levi	9	B	B	FTR	1/28/2013	NE
1	1	Firefighter	614	Herndon Matthew	9	D	B	FTR	1/28/2013	NE
1	1	Firefighter	615	Hale Richard	9	D	B	FTR	1/28/2013	NE
1	1	Firefighter	616	Dohrn Daniel	9	B	B	FTR	8/1/2011	NE
1	1	Firefighter	617	Sund Greg	9	F	B	FTR	7/26/2010	NE
1	1	Firefighter	618	Caslin Trevor	9	C	B	FTR	4/1/2011	NE
1	1	Firefighter	619	Dinsmore Andrew	9	B	B	FTR	4/21/2014	NE
<u>1</u>	<u>1</u>	Firefighter	620	Thomas Austin	9	D	B	FTR	7/23/2012	NE
TOTAL:	21	20								

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**CITY OF LAKE CITY
EMPLOYEE CLASSIFICATION DOCUMENT**



DEPARTMENT: Fire

FUNCTION: Public Safety

ACTIVITY: Fire Protection/Emergency Services (600)



(1) NBR	(2) NBR	(3) CLASS TITLE	(4) POS I.D.	(5) EMPLOYEE NAME	(6) GRADE AUTH	(7) GRADE/STEP ASGN	EEOC CODE	(8) EMP. STATUS	(9) HIRE DATE	(10) FLS STATUS
1	1	Reservist	621	Craft Michael	NA		B			NE
1	1	Reservist	622	O'Connell Brian	NA		B			NE
1	1	Reservist	623	Godwin Randal	NA		B			NE
<u>1</u>	<u>1</u>	Reservist	624	Burnham Deven	NA		B			NE
TOTAL:	25	24								

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CITY OF LAKE CITY EMPLOYEE CLASSIFICATION DOCUMENT



DEPARTMENT: Police
 FUNCTION: Public Safety
 ACTIVITY: Law Enforcement Administration (700)

(1) NBR <u>AUTH</u>	(2) NBR <u>ASGD</u>	(3) CLASS <u>TITLE</u>	(4) POS <u>I.D.</u>	(5) EMPLOYEE <u>NAME</u>	(6) GRADE <u>AUTH</u>	(7) GRADE/STEP <u>ASGN</u>	EEOC <u>Code</u>	(8) EMP. <u>STATUS</u>	(9) HIRE <u>DATE</u>	(10) FLS <u>STATUS</u>
1	1	Chief	700	Gilmore Argatha	21	E	H	FTR	9/28/2009	E
1	1	Asst. Chief	701	Butler Gerald	17	O+	B	FTR	3/24/2014	E
1	1	Lieutenant	703	Vanbennekomp Clinton	14	K	B	FTR	10/6/1994	NE
1	1	Lieutenant	704	Stock John	14	M	B	FTR	10/1/1990	NE
1	1	OPS Sergeant	705	Miles John	13	I	B	FTR	7/16/1998	NE
1	1	Sergeant	706	Heston Keith	13	J	B	FTR	4/14/1994	NE
1	1	Sergeant	707	Sova Marshall	13	J	B	FTR	12/26/1991	NE
1	1	Sergeant	708	Shallar Larry	13	F	B	FTR	1/25/2001	NE
1	1	Sergeant	709	Milligan Robert	13	E	B	FTR	9/26/2005	NE
<u>1</u>	<u>1</u>	Sergeant	710	Byrd Jason	13	H	B	FTR	8/30/1999	NE
CONTD.	10	10								

LEGEND

COLUMN

- 1&2. Number of classified positions authorized by City Council and number assigned.
3. Classification Title - The Position Classification Title as reflected in the Employee Job Description.
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5. Employee Name - Last name, first name, initial of assigned employee.
6. Grade Authorized - The Council-approved pay grade for the position.
7. Grade/Step Assigned - The funded, assigned pay grade and step for the position
8. Employee Status - EO = Elected Official, FTR = Full Time Regular, FTP = Full Time Probation, PT = Part Time Reg, CS = Contract Services
9. Hire Date - The date the employee was assigned to a classified position for pay purposes.
10. Fair Labor Standard Status - NA = not applicable, NE = Non-exempt, E = Exempt

October 1, 2014

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CITY OF LAKE CITY EMPLOYEE CLASSIFICATION DOCUMENT



DEPARTMENT: Police
 FUNCTION: Law Enforcement Services
 ACTIVITY: Public Safety (700)

(1) NBR <u>AUTH</u>	(2) NBR <u>ASGD</u>	(3) CLASS <u>TITLE</u>	(4) POS <u>I.D.</u>	(5) EMPLOYEE <u>NAME</u>	(6) GRADE <u>AUTH</u>	(7) GRADE/STEP <u>ASGN</u>	EEOC Code	(8) EMP. <u>STATUS</u>	(9) HIRE <u>DATE</u>	(10) FLS <u>STATUS</u>
1	1	Sergeant	711	Kash Paul	13	E	B	FTR	7/25/2005	NE
1	1	Investigator	712	Greear David	12	F	B	FTR	11/4/1999	NE
1	1	Investigator	713	Cox Tammy	12	C	G	FTR	2/7/2011	NE
1	1	Police Officer/Investig	714	Useche Ivan	12	B	F	FTR	9/8/2008	NE
1	1	Crime Scene Tech.	715	Wendel Jr. Robert	12	H	B	FTR	4/10/1995	NE
1	1	Police Officer	716	Hightower Connie	10	E	G	FTR	6/18/2012	NE
1	1	Police Officer	717	McCloud Tony	10	D	C	FTR	3/24/2014	NE
1	1	Police Officer	718	Miles Donald Jr.	10	D	B	FTR	6/1/2010	NE
1	1	Police Officer	719	Rodriquez Carlos	10	G	D	FTR	4/1/2004	NE
1	1	Police Officer	720	Wilkerson Joseph	10	D	B	FTR	2/7/2011	NE
1	1	Police Officer	721	Register Garrett	10	D	B	FTR	2/7/2011	NE
1	1	Police Officer	722	Hardison Marc	10	D	B	FTR	8/19/2013	NE
1	1	Police Officer	723	Herrera Jason	10	D	H	FTR	3/24/2014	NE
<u>1</u>	<u>1</u>	Police Officer	724	Bruenger Brian	10	E	B	FTR	7/9/2007	NE
CONTD.	14	14								

LEGEND

COLUMN

- 1&2. Number of classified positions authorized by City Council and number assigned.
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CITY OF LAKE CITY EMPLOYEE CLASSIFICATION DOCUMENT



DEPARTMENT: Police
 FUNCTION: Law Enforcement Services
 ACTIVITY: Public Safety (700)

(1) NBR <u>AUTH</u>	(2) NBR <u>ASGD</u>	(3) CLASS <u>TITLE</u>	(4) POS <u>I.D.</u>	(5) EMPLOYEE <u>NAME</u>	(6) GRADE <u>AUTH</u>	(7) GRADE/STEP <u>ASGN</u>	EEOC Code	(8) EMP. <u>STATUS</u>	(9) HIRE <u>DATE</u>	(10) FLS <u>STATUS</u>
1	1	Police Officer	725	Miles Rebecca	10	E	G	FTR	3/24/2008	NE
1	1	Police Officer	726	Johns Kevin	10	E	B	FTR	9/8/2008	NE
1	1	Police Officer	727	Strickland Craig	10	F	B	FTR	3/12/2012	NE
1	1	Police Officer	728	Lee Michael	10	E	B	FTR	10/1/2010	NE
1	1	Police Officer	729	Cline Mitchell	10	F	B	FTR	10/3/2005	NE
1	1	Police Officer	730	Jenkins Jon	10	E	B	FTR	4/7/2014	NE
1	1	Police Officer	731	O'Neal Jason	10	D	B	FTR	3/24/2014	NE
1	1	Police Officer	732	Anthony Joseph	10	D	C	FTR	6/1/2010	NE
1	0	Police Officer	733	VACANT	10			FTR		NE
1	1	Police Officer	734	Del Castillo Michael	10	D	F	FTR	5/12/2009	NE
1	1	Police Officer	735	Troiano Louis	10	D	B	FTR	6/29/2009	NE
1	0	Police Officer	736	VACANT	10			FTR		NE

CONTD. 11 9

LEGEND

COLUMN

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October 1, 2014

CITY OF LAKE CITY EMPLOYEE CLASSIFICATION DOCUMENT



DEPARTMENT: Police
 FUNCTION: Law Enforcement Services
 ACTIVITY: Public Safety (700)

(1) NBR <u>AUTH</u>	(2) NBR <u>ASGD</u>	(3) CLASS <u>TITLE</u>	(4) POS <u>I.D.</u>	(5) EMPLOYEE <u>NAME</u>	(6) GRADE <u>AUTH</u>	(7) GRADE/STEP <u>ASGN</u>	EEOC Code	(8) EMP. <u>STATUS</u>	(9) HIRE <u>DATE</u>	(10) FLS <u>STATUS</u>
1	1	Police Officer	737	Gutshall Ryan	10	D	B	FTR	9/4/2012	NE
1	1	Police Officer	738	Waddington Matthew	10	D	B	FTR	3/24/2014	NE
1	1	Police Officer	739	Michaels Peter	10	E	B	FTR	9/4/2012	NE
<u>1</u>	<u>1</u>	Police Officer	740	Peterson Arielle	10	D	H	FTR	7/15/2013	NE
CONTD. 4	4									

LEGEND

COLUMN

- 1&2. Number of classified positions authorized by City Council and number assigned.
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6. Grade Authorized - The Council-approved pay grade for the position.
7. Grade/Step Assigned - The funded, assigned pay grade and step for the position (7)
8. Employee Status - EO = Elected Official, FTR = Full Time Regular, FTT = Full Time Temporary, PT = Part Time Reg, CS = Contract Services
9. Hire Date - The date the employee was assigned to a classified position for pay purposes.
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October 1, 2014

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CITY OF LAKE CITY EMPLOYEE CLASSIFICATION DOCUMENT



DEPARTMENT: Police
 FUNCTION: Law Enforcement Services
 ACTIVITY: Public Safety (700)

(1) NBR <u>AUTH</u>	(2) NBR <u>ASGD</u>	(3) CLASS <u>TITLE</u>	(4) POS <u>I.D.</u>	(5) EMPLOYEE <u>NAME</u>	(6) GRADE <u>AUTH</u>	(7) GRADE/STEP <u>ASGN</u>	EEOC <u>Code</u>	(8) EMP. <u>STATUS</u>	(9) HIRE <u>DATE</u>	(10) FLS <u>STATUS</u>
1	0	Police Officer PT	741	VACANT	N/A					NE
1	0	Police Officer PT	742	VACANT	N/A					NE
1	1	Police Res. Unpaid	743	Spevulda	N/A		B			NE
1	1	Police Res. Unpaid	744	Parker	N/A		B			NE
<u>1</u>	<u>1</u>	Police Res. Unpaid	745	Jenkins	N/A	NA	G			NE
5	3									
40 Sworn FT officers										
TOTAL: 44	40	Sworn Officers								
1	1	Crossing Guard	746	Nims	John	N/A	B	PT	11/22/2010	NE
1	1	Crossing Guard	747	Davis	Elizabeth	N/A	H	PT	3/23/2009	NE
1	1	Crossing Guard	748	Hogg	Edward	N/A	B	PT	8/18/2008	NE
<u>1</u>	<u>1</u>	Crossing Guard	749	McCool	Irene	N/A	G	PT	10/15/2012	NE
CONTD.	4									

COLUMN

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10. Fair Labor Standard Status - NA = not applicable, NE = Non-exempt, E= Exempt

CITY OF LAKE CITY EMPLOYEE CLASSIFICATION DOCUMENT



DEPARTMENT: Police
 FUNCTION: Law Enforcement Services
 ACTIVITY: Public Safety (700)

(1) NBR <u>AUTH</u>	(2) NBR <u>ASGD</u>	(3) CLASS <u>TITLE</u>	(4) POS <u>I.D.</u>	(5) EMPLOYEE <u>NAME</u>	(6) GRADE <u>AUTH</u>	(7) GRADE/STEP <u>ASGN</u>	EEOC Code	(8) EMP. <u>STATUS</u>	(9) HIRE <u>DATE</u>	(10) FLS <u>STATUS</u>
1	1	Admin. Assistant	750	Tuell Susan	6	H	G	FTR	5/6/2013	NE
1	1	Admin. Secretary	751	Howland Pamela	5	B	G	FTR	10/21/2013	NE
1	1	Records Clerk	752	Adams Debbie	5	M	G	FTR	6/20/1994	NE
1	1	Records Clerk	753	Lee Linda	5	H	G	FTR	11/1/1990	NE
1	0	Records Clerk	754	VACANT	5			FTT		NE
<u>1</u>	<u>0</u>	Comm. Relations Coord	755	VACANT	10			FTR		NE
CONTD. 6	4									

COLUMN

- 1&2. Number of classified positions authorized by City Council and number assigned.
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CITY OF LAKE CITY EMPLOYEE CLASSIFICATION DOCUMENT



DEPARTMENT: Police
 FUNCTION: Law Enforcement Services
 ACTIVITY: Public Safety (700)

	(1) NBR <u>AUTH</u>	(2) NBR <u>ASGD</u>	(3) CLASS <u>TITLE</u>	(4) POS <u>I.D.</u>	(5) EMPLOYEE <u>NAME</u>	(6) GRADE <u>AUTH</u>	(7) GRADE/STEP <u>ASGN</u>	EEOC Code	(8) EMP. <u>STATUS</u>	(9) HIRE <u>DATE</u>	(10) FLS <u>STATUS</u>
	1	1	Communication Officer	756	Henderson Steven	6	L	B	FTR	2/11/1988	NE
	1	1	Communication Officer	757	Gillotti Debra	6	G	G	FTR	7/8/1993	NE
	1	1	Communication Officer	758	Strickland William	6	E	B	FTR	3/6/2003	NE
	1	1	Communication Officer	759	Good Aasha	6	B	E	FTR	2/28/2011	NE
	1	1	Communication Officer	760	Kirby Amanda	6	B	G	FTR	3/17/2014	NE
	1	1	Communication Officer	761	Lindner Mary	6	A	G	FTR	8/25/2014	NE
	1	1	Communication Officer	762	Glover Julian	6	L	B	FTR	7/7/2005	NE
	1	0	Communication Officer	763	VACANT	6			FTR		NE
	1	1	Comm. Supervisor	764	Pinkston Marlana	13	B	G	FTR	3/17/2014	E
Funded FD	1	0	Communication Officer	765	VACANT	6	A		FTR		NE
Funded FD	1	1	Communication Officer	766	Linger Terry	6	B	B	FTR	1/13/2014	NE
	1	0	Communication Officer	767	VACANT	6	A		FTR		NE
	<u>1</u>	<u>0</u>	Communication Officer	768	VACANT	6	A		FTR		NE
	13	10									

TOTAL: 67 58 Personnel

LEGEND

COLUMN

- 1&2. Number of classified positions authorized by City Council and number assigned.
3. Classification Title - The Position Classification Title as reflected in the Employee Job Description.
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7. Grade/Step Assigned - The funded, assigned pay grade and step for the position.
8. Employee Status - EO = Elected Official, FTR = Full Time Regular, FTT = Full Time Temporary, PT = Part Time Reg, CS = Contract Services
9. Hire Date - The date the employee was assigned to a classified position for pay purposes.
10. Fair Labor Standard Status - NA = not applicable, NE = Non-exempt, E = Exempt

CITY OF LAKE CITY
EMPLOYEE CLASSIFICATION DOCUMENT



DEPARTMENT: Recreation
FUNCTION: Recreation
ACTIVITY: Recreational and Leisure Services (800)

(1) NBR	(2) NBR	(3) CLASS TITLE	(4) POS I.D.	(5) EMPLOYEE NAME	(6) GRADE AUTH	(7) GRADE/STEP ASGN	EEOC Code	(8) EMP. STATUS	(9) HIRE DATE	(10) FLS STATUS
1	1	Director	800	Phillips Terri	17	E	G	FTR	6/12/1989	E
1	1	Athletic/Prog Coord.	801	Christie Heyward	13	B	B	FTR	11/12/1986	NE
1	1	Girls Club Coord.	802	Krieghauser Tara	13	B	G	FTR	11/19/2012	E
1	1	Youth Leader/Maintenance	803	Sheldon Jr. Joseph	1	B	B	FTR	3/28/2012	NE
1	1	Youth Club Leader	804	Tanner Shelby	NA		G	PT	1/22/2013	NE
1	1	Youth Club Leader	805	Young Kaci	NA		G	PT	10/30/2012	NE
1	1	Youth Club Leader	806	Barrs Erika	NA		G	PT	8/19/2013	NE
1	1	Youth Club Leader	807	Wrench Alison	NA		G	PT	9/16/2013	NE
1	0	Youth Club Leader	808	VACANT	NA			PT		NE
1	0	Youth Club Leader	809	VACANT	NA			PT		NE
1	0	Youth Club Leader	810		NA			TFT		NE
1	0	Youth Club Leader	811		NA			TFT		NE
1	0	Youth Club Leader	812		NA			TFT		NE
1	0	Youth Club Leader	813		NA			TFT		NE
1	0	Recreation Bus Driver	814		NA			TFT		NE
1	0	Recreation Bus Driver	815		NA			TFT		NE
<u>16</u>	<u>8</u>									

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7. Grade/Step Assigned - The funded, assigned pay grade and step for the position.
8. Employee Status - EO = Elected Official, FTR = Full Time Regular, FT = Full Time Temporary, PT = Part Time Reg, CS = Contract Services
9. Hire Date - The date the employee was assigned to a classified position for pay purposes.
10. Fair Labor Standard Status - NA = not applicable, NE = Non-exempt, E = Exempt

**CITY OF LAKE CITY
EMPLOYEE CLASSIFICATION DOCUMENT**



DEPARTMENT: Utilities

FUNCTION: Enterprise Utility, General Utility and Public Services

ACTIVITY: Administration (900)

(1) NBR	(2) NBR	(3) CLASS TITLE	(4) POS I.D.	(5) EMPLOYEE NAME	(6) GRADE AUTH	(7) GRADE/STEP ASGN	EEOC Code	(8) EMP. STATUS	(9) HIRE DATE	(10) FLS STATUS
1	1	Executive Director	900	Roberts Stephen	20	M	B	FTR	4/2/1992	E
1	1	Asst. Director of Utilities	901	Dyal Paul	17	G	B	FTR	2/6/2012	E
1	1	City Engineer	902	Sparks Jason	21	B	B	FTR	10/28/2013	E
1	1	Office Manager	903	O'Connell Janet	7	G	G	FTR	10/9/2006	NE
1	1	CAD/GIS Analyst	904	Szatmary Kevin	9	K	B	FTR	8/25/2014	NE
1	1	CAD/GIS Analyst	905	Crews Matthew	9	K	B	FTR	2/27/2012	NE
1	1	Mapping Tech	906	Johnson Charles H	6	H	B	FTR	10/24/2001	NE
TOTAL	7									

ACTIVITY: Waste Water Treatment Plant (900)

1	1	WWTP Director	907	Van-Skyhawk Sonny	17	E	B	FTR	4/18/2011	E
1	1	Chief Operator	908	Grady Fredrick	12	I	G	FTR	2/18/2014	E
1	1	WWTP "C" Oper.	909	Richardson Carl	8	E	C	FTR	7/1/2013	NE
1	1	WWTP Lab Tech	910	Richards Cathy	5	B	G	FTR	7/6/2009	NE
1	1	WWTP "C" Oper.	911	Ingraham Stephanie	8	J	G	FTR	8/25/1986	NE
1	1	WWTP "C" Oper.	912	Todd Tyler	8	E	B	FTR	4/29/2013	NE
1	1	WWTP "C" Oper.	913	Pridgeon Cody	8	E	C	FTR	5/27/2014	NE
1	1	WWTP Oper Trainee	914	Murphy Andrew	1	B	C	FTR	8/19/2013	NE
1	1	WWTP Oper Trainee	915	Bundy Lea Anne	1	G	G	FTR	5/27/2014	NE
1	1	WWTP "B" Oper.	916	Pauline Dale	9	H	B	FTR	10/6/2014	NE
1	1	WWTP Maint Tech	917	Fish William	8	I	B	FTR	3/10/1997	NE
1	1	WWTP Maint Tech	918	Howard Curtis	6	B	B	FTR	3/10/2014	NE
TOTAL	12									

LEGEND

COLUMN

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5. Employee Name - Last name, first name, initial of assigned employee.
6. Grade Authorized - The Council-approved pay grade for the position.
7. Grade/Step Assigned - The funded, assigned pay grade and step for the position
8. Employee Status - EO = Elected Official, FTR = Full Time Regular, FTT = Full Time Temporary, PT = Part Time Reg, CS = Contract Services
FTG = Full Time Grant Funded, PTG = Part Time Grant Funded, S = Seasonal
9. Hire Date - The date the employee was assigned to a classified position for pay purposes.
10. Fair Labor Standard Status - NA = not applicable, NE = Non-exempt, E= Exempt

October 1, 2014

**CITY OF LAKE CITY
EMPLOYEE CLASSIFICATION DOCUMENT**

DEPARTMENT: Utilities

FUNCTION: Enterprise Utility, General Utility and Public Services

ACTIVITY: Sewer Utility Maintenance (900)



(1) NBR	(2) NBR	(3) CLASS TITLE	(4) POS I.D.	(5) EMPLOYEE NAME	(6) GRADE AUTH	(7) GRADE/STEP ASGN	EEOC Code	(8) EMP. STATUS	(9) HIRE DATE	(10) FLS STATUS
1	1	Collection Tech III	919	Witt Mark	8	K	B	FTR	6/19/1995	NE
1	1	Collection Tech III	920	Wheeler Marvin	8	H	B	FTR	6/16/1981	NE
1	1	Collection Tech II	921	Manning Calvin	7	G	C	FTR	2/11/1993	NE
1	1	Collection Tech I	922	Long Bradford	6	B	B	FTR	11/13/2012	NE
1	1	Collection Tech I	923	Todd Michael	6	D	B	FTR	7/24/2006	NE
1	1	Collection Tech I	924	Lane William	6	D	B	FTR	2/13/2006	NE
1	1	Collection Tech II	925	Parker Michael	7	D	B	FTR	9/12/2005	NE
1	1	Collection Tech III	926	Earehart Clarence	8	B	B	FTR	3/4/2013	NE
<u>1</u>	<u>1</u>	Collection Tech I	927	Thiesen Kelly	6	B	B	FTR	2/4/2013	NE
9	9									

CONTD.

LEGEND

COLUMN

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**CITY OF LAKE CITY
EMPLOYEE CLASSIFICATION DOCUMENT**

DEPARTMENT: Utilities

FUNCTION: Enterprise Utility, General Utility and Public Services

ACTIVITY: Sewer Utility Maintenance (900)



(1) NBR	(2) NBR	(3) CLASS TITLE	(4) POS I.D.	(5) EMPLOYEE NAME	(6) GRADE AUTH	(7) GRADE/STEP ASGN	EEOC Code	(8) EMP. STATUS	(9) HIRE DATE	(10) FLS STATUS
1	1	Sprayfield Supervisor	928	Durrance William	13	H	B	FTR	9/11/1986	E
1	1	Sprayfield Tech I	929	Locke Charles	6	B	B	FTR	3/17/2014	NE
1	1	Sprayfield Tech I	930	McKeithen Paul	6	B	B	FTR	12/9/2011	NE
1	1	Sprayfield Tech II	931	Rivers David	7	G	C	FTR	6/24/1996	NE
<u>1</u>	<u>1</u>	Sprayfield Tech II	932	Short Paul	7	J	B	FTR	12/9/1991	NE
TOTAL	5									

LEGEND

COLUMN

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**CITY OF LAKE CITY
EMPLOYEE CLASSIFICATION DOCUMENT**

DEPARTMENT: Utilities
FUNCTION: Enterprise Utility, General Utility and Public Services
ACTIVITY: Utility Maintenance (900)



(1) NBR	(2) NBR	(3) CLASS TITLE	(4) POS I.D.	(5) EMPLOYEE NAME	(6) GRADE AUTH	(7) GRADE/STEP ASGN	EEOC Code	(8) EMP. STATUS	(9) HIRE DATE	(10) FLS STATUS
Water Distribution, Collection & Construction										
1	1	Director	933	Hampton Keith	17	F	B	FTR	1/17/2006	E
Unfunded 0	0	Assistant Director	934							
1	1	Sr. Admin. Assistant	935	Bullard Marcia	7	M	G	FTR	7/29/1974	NE
1	1	Maintenance Super.	936	Scott William	14	C	B	FTR	6/12/2006	E
1	1	Construction Super.	937	Bullard Jr Lenville	14	C	B	FTR	9/11/2000	E
1	0	Collection Super.	938	VACANT	14			FTR		E
1	1	Locate Tech	939	DePratter Robert	7	D	B	FTR	1/11/2000	NE
1	1	Distribution Tech II	940	Woodard Joseph	7	G	B	FTR	12/1/1986	NE
1	1	Distribution Tech II	941	Jolley Coy	7	F	B	FTR	1/18/1994	NE
8	7									

LEGEND

COLUMN

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- 8. Employee Status - EO = Elected Official, FTR = Full Time Regular, FTT = Full Time Temporary, PT = Part Time Reg, CS = Contract Services
- 9. Hire Date - The date the employee was assigned to a classified position for pay purposes.
- 10. Fair Labor Standard Status - NA = not applicable, NE = Non-exempt, E= Exempt

**CITY OF LAKE CITY
EMPLOYEE CLASSIFICATION DOCUMENT**

DEPARTMENT: Utilities
FUNCTION: Enterprise Utility, General Utility and Public Services
ACTIVITY: Utility Maintenance (900)



(1) NBR AUTH	(2) NBR ASGD	(3) CLASS TITLE	(4) POS I.D.	(5) EMPLOYEE NAME	(6) GRADE AUTH	(7) GRADE/STEP ASGN	EEOC Code	(8) EMP. STATUS	(9) HIRE DATE	(10) FLS STATUS
1	1	Distribution Tech I	942	Spano Christopher	6	C	B	FTR	8/6/2012	NE
1	1	Distribution Tech I	943	Stalnaker Tyler	6	C	B	FTR	6/17/2013	NE
1	1	Distribution Tech II	944	Parrish Aubrey	7	D	B	FTR	8/22/2005	NE
1	1	Distribution Tech II	945	Johnson Buddy	7	D	B	FTR	11/13/2007	NE
1	1	Distribution Tech I	946	Seymour Alfred	6	C	C	FTR	6/17/2013	NE
1	1	Distribution Tech I	947	Taylor III Raymond	6	D	B	FTR	3/2/2006	NE
1	1	Distribution Tech II	948	Howell Jr Joseph	7	D	B	FTR	6/12/2006	NE
1	1	Distribution Tech II	949	Parlatti Kevin	7	D	B	FTR	9/20/2004	NE
1	1	Distribution Tech I	950	Spradley Ralph	6	D	B	FTR	4/11/2002	NE
1	1	Distribution Tech I	951	Anderson William	6	C	B	FTR	12/9/2013	NE
1	1	Distribution Tech I	952	Brannon Tony	6	C	B	FTR	8/6/2012	NE
1	1	Distribution Tech I	953	Albritton Hilda	6	E	G	FTR	4/8/2012	NE
1	1	Distribution Tech I	954	Mayo Austin	6	C	B	FTR	12/9/2013	NE
CONTD.	13	13								

LEGEND

COLUMN

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FTG = Full Time Grant Funded, PTG = Part Time Grant Funded, S = Seasonal
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- 10. Fair Labor Standard Status - NA = not applicable, NE = Non-exempt, E= Exempt

**CITY OF LAKE CITY
EMPLOYEE CLASSIFICATION DOCUMENT**

DEPARTMENT: Utilities
FUNCTION: Enterprise Utility, General Utility and Public Services
ACTIVITY: Utility Maintenance (900)



(1) NBR <u>AUTH</u>	(2) NBR <u>ASGD</u>	(3) CLASS <u>TITLE</u>	(4) POS <u>I.D.</u>	(5) EMPLOYEE <u>NAME</u>	(6) GRADE <u>AUTH</u>	(7) GRADE/STEP <u>ASGN</u>	EEOC <u>Code</u>	(8) EMP. <u>STATUS</u>	(9) HIRE <u>DATE</u>	(10) FLS <u>STATUS</u>
1	1	Collection Tech I	955	Woizeschke Robert	6	D	B	FTR	6/17/2013	NE
1	1	Collection Tech I	956	Green Todd	6	C	B	FTR	6/17/2013	NE
1	1	Collection Tech I	957	Purvis Jim	6	F	B	FTR	10/27/2003	NE
1	1	Collection Tech I	958	Roberts Earnest	6	D	C	FTR	6/16/2014	NE
<u>1</u>	<u>0</u>	Collection Tech I	959	VACANT	6			FTR		NE
5	4									

TOTAL

LEGEND

COLUMN

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**CITY OF LAKE CITY
EMPLOYEE CLASSIFICATION DOCUMENT**

DEPARTMENT: Utilities
FUNCTION: Enterprise Utility, General Utility and Public Services
ACTIVITY: Natural Gas Utility (900)



(1) NBR	(2) NBR	(3) CLASS TITLE	(4) POS I.D.	(5) EMPLOYEE NAME	(6) GRADE AUTH	(7) GRADE/STEP ASGN	EEOC Code	(8) EMP. STATUS	(9) HIRE DATE	(10) FLS STATUS
1	1	Natural Gas Director	960	Sheldon Joe	16	H	B	FTR	4/11/1994	E
1	1	Admin. Secretary	961	Hunt Diana	5	C	G	FTR	6/16/2008	NE
1	1	Gas Services Supv.	962	Brown Steve	13	D	B	FTR	5/19/2008	NE
1	1	Gas Tech III	963	Dean Dani	8	L	G	FTR	9/26/2000	NE
1	1	Gas Tech I/Welder	964	Richardson Duane	6	D	B	FTR	9/30/2013	NE
1	1	Gas Welder	965	Scott Calvin	10	B	B	FTR	9/12/2011	NE
1	1	Gas Mesurement Tech	966	Little Jr. Ronald	10	D	B	FTR	4/14/2008	NE
1	1	Locate Tech	967	Dudgeon Curtis	7	L	B	FTR	12/15/1988	NE
1	1	Gas Tech III	968	Little Michael	8	E	B	FTR	1/10/2005	NE
1	1	Gas Tech III	969	Deloach Michael	8	L	B	FTR	6/9/1986	NE
1	1	Gas Tech I	970	Scippio Michael	6	B	C	FTR	5/13/2013	NE
1	1	Cathodic/Leak Spec.	971	McKinley Daniel	10	B	B	FTR	6/12/2006	NE
1	1	Gas Tech I	972	Henry Joshua	6	B	B	FTR	3/11/2013	NE
1	1	Gas Tech II	973	Harrell Timothy	7	E	B	FTR	12/12/2005	NE
<u>1</u>	<u>1</u>	Gas Tech I	974	Sheffield Lance	6	B	B	FTR	4/1/2013	NE
15	15									

LEGEND

COLUMN

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FTG = Full Time Grant Funded, PTG = Part Time Grant Funded, S = Seasonal
9. Hire Date - The date the employee was assigned to a classified position for pay purposes.
10. Fair Labor Standard Status - NA = not applicable, NE = Non-exempt, E= Exempt

**CITY OF LAKE CITY
EMPLOYEE CLASSIFICATION DOCUMENT**

DEPARTMENT: Utilities
FUNCTION: Enterprise Utility, General Utility and Public Services
ACTIVITY: Water Production Plant (900)



(1) NBR <u>AUTH</u>	(2) NBR <u>ASGD</u>	(3) CLASS <u>TITLE</u>	(4) POS <u>I.D.</u>	(5) EMPLOYEE <u>NAME</u>	(6) GRADE <u>AUTH</u>	(7) GRADE/STEP <u>ASGN</u>	EEOC <u>Code</u>	(8) EMP. <u>STATUS</u>	(9) HIRE <u>DATE</u>	(10) FLS <u>STATUS</u>
Water Treatment Plant										
1	1	Director	975	Osborn Michael	17	D	B	FTR	7/15/2013	E
1	1	Chief Operator	976	Crossman Earl	12	H	B	FTR	1/6/2014	E
1	1	WP Oper. "A"	977	Gibson Arnold	11	D	B	FTR	2/25/1991	NE
1	1	WP Oper. "B"	978	Stanley Lawrence	10	E	B	FTR	3/5/1992	NE
1	1	WP Oper. "C"	979	Sloan Alfred	8	C	B	FTR	5/30/2006	NE
1	1	WP Main. Tech	980	McAuliffe Kevin	7	D	B	FTR	9/12/2005	NE
1	0	WP Trainee	981		1			FTR		NE
<u>1</u>	<u>0</u>	WP Trainee	982		1			FTR		NE
TOTAL	8	6								

LEGEND

COLUMN

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- 9. Hire Date - The date the employee was assigned to a classified position for pay purposes.
- 10. Fair Labor Standard Status - NA = not applicable, NE = Non-exempt, E= Exempt

**CITY OF LAKE CITY
EMPLOYEE CLASSIFICATION DOCUMENT**

DEPARTMENT: Public Works
FUNCTION: Streets, Grounds, and Facilities Services
ACTIVITY: Public Works (9 1000)



	(1) NBR <u>AUTH</u>	(2) NBR <u>ASGD</u>	(3) CLASS <u>TITLE</u>	(4) POS <u>I.D.</u>	(5) EMPLOYEE <u>NAME</u>	(6) GRADE <u>AUTH</u>	(7) STEP <u>ASGN</u>	EEOC <u>Code</u>	(8) EMP. <u>STATUS</u>	(9) HIRE <u>DATE</u>	(10) FLS <u>STATUS</u>
Public Works	1	1	Director	1000	Henry Thomas	18	I	B	FTR	12/10/1990	E
	1	1	Office Manager	1002	Moore Kim	7	N	G	FTR	12/13/2004	NE
	1	1	Traffic Signal Supv.	1003	Pinkham Gary	13	C	B	FTR	3/17/2003	E
	1	1	PW Supervisor	1004	Williams Corey	13	C	C	FTR	11/4/2002	E
	1	1	PW Supervisor	1005	Brinkley Herman	13	C	B	FTR	5/28/1992	E
	1	1	PW Supervisor	1006	Jolley Jr Homer	13	C	B	FTR	10/16/1996	E
	1	0	PW Supervisor	1007	VACANT	13			FTR		
	1	1	Crew Leader	1008	Hatch Langdon	6	C	B	FTR	3/26/2007	NE
	1	1	Crew Leader	1009	Raulerson II Joseph	6	C	B	FTR	5/6/1999	NE
	<u>1</u>	<u>1</u>	Crew Leader	1010	Milton Luther	6	B	B	FTR	8/5/2013	NE
CONTD.	10	9									

LEGEND

COLUMN

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**CITY OF LAKE CITY
EMPLOYEE CLASSIFICATION DOCUMENT**

**DEPARTMENT: Utilities
UNCTION: Streets, Grounds, and Facilities Services
ACTIVITY: Public Works (900)**



(1) NBR <u>AUTH</u>	(2) NBR <u>ASGD</u>	(3) CLASS <u>TITLE</u>	(4) POS <u>I.D.</u>	(5) EMPLOYEE <u>NAME</u>	(6) GRADE <u>AUTH</u>	(7) STEP <u>ASGN</u>	EEOC <u>Code</u>	(8) EMP. <u>STATUS</u>	(9) HIRE <u>DATE</u>	(10) FLS <u>STATUS</u>
1	1	Crew Leader	1011	Combs Jared	6	G	B	FTR	2/4/2008	NE
1	0	Maintenance Worker	1012	VACANT	1			FTR		NE
1	1	Maintenance Worker II	1013	Grisson Michael	2	N	C	FTR	5/8/1997	NE
1	1	Equipment Oper II	1014	Hollatz Brian	5	D	B	FTR	10/24/2005	NE
1	1	Equipment Oper II	1015	Redmon Frederick	5	E	C	FTR	8/21/2006	NE
1	1	Equipment Oper II	1016	Lord Jr. Michael	5	B	B	FTR	4/24/2006	NE
1	0	Maintenance Worker II	1017	VACANT	2			FTR		NE
1	1	Maintenance Worker II	1018	Bell Latony	2	L	C	FTR	2/1/1990	NE
1	1	Maintenance Worker	1019	Hernandez Jr. Juan	1	C	F	FTR	9/25/2006	NE
1	1	Maintenance Worker	1020	McDonald Jarred	1	B	B	FTR	10/7/2013	NE
1	1	Maintenance Worker	1021	Mershon Jeffrey	1	B	B	FTR	10/7/2013	NE
CONTD.	11	9								

LEGEND

COLUMN

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**CITY OF LAKE CITY
EMPLOYEE CLASSIFICATION DOCUMENT**

**DEPARTMENT: Utilities
UNCTION: Streets, Grounds, and Facilities Services
ACTIVITY: Public Works (900)**



(1) NBR <u>AUTH</u>	(2) NBR <u>ASGD</u>	(3) CLASS <u>TITLE</u>	(4) POS <u>I.D.</u>	(5) EMPLOYEE <u>NAME</u>	(6) GRADE <u>AUTH</u>	(7) RADE/STE <u>ASGN</u>	EEOC <u>Code</u>	(8) EMP. <u>STATUS</u>	(9) HIRE <u>DATE</u>	(10) FLS <u>STATUS</u>
1	1	Maintenance Worker	1022	Hill Makesha	1	H	H	FTR	11/13/2003	NE
1	1	Maintenance Worker	1023	Petty JR David	1	B	B	FTR	6/3/2013	NE
1	1	Maintenance Worker	1024	Wilson Alfis	1	D	C	FTR	1/8/2007	NE
1	1	Maintenance Worker II	1025	Felton Mikerl	1	N	C	FTR	5/13/1982	NE
1	1	Sign Shop Tech.	1026	McDonald Brian	6	G	B	FTR	2/24/2004	NE
1	1	Traffic Sig. Tech I	1027	Petty David	6	G	B	FTR	10/5/2004	NE
1	1	Sr. Concrete Fin.	1028	Preston Stephenson	5	B	B	FTR	10/21/2013	NE
1	1	Concrete Finisher	1029	Coker Arthur	2	F	C	FTR	6/18/1998	NE
<u>1</u>	<u>1</u>	Equipment Operator II	1030	Jones Jonathan	5	B	C	FTR	6/15/2009	NE
CONTD.	9									

LEGEND

COLUMN

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CITY OF LAKE CITY
EMPLOYEE CLASSIFICATION DOCUMENT



DEPARTMENT: Public Works
 FUNCTION: Enterprise Utility, General Utility and Public Services
 ACTIVITY: Fleet Maintenance (900)

(1) NBR <u>AUTH</u>	(2) NBR <u>ASGD</u>	(3) CLASS <u>TITLE</u>	(4) POS <u>I.D.</u>	(5) EMPLOYEE <u>NAME</u>	(6) GRADE <u>AUTH</u>	(7) STEP <u>ASGN</u>	EEOC <u>Code</u>	(8) EMP. <u>STATUS</u>	(9) HIRE <u>DATE</u>	(10) FLS <u>STATUS</u>
1	1	Maintenance Worker	1031	Solomon Harold	1	E	B	FTR	5/15/2006	NE
1	0	Maintenance Worker	1032	VACANT	1			FTR		NE
1	0	Maint. Worker Summer	1033		N/A	N/A	B	FTT		NE
1	0	Maint. Worker Summer	1034		N/A	N/A	B	FTT		NE
1	0	Maint. Worker Summer	1035		N/A	N/A	C	FTT		NE
<u>1</u>	<u>0</u>	Maint. Worker Summer	1036		N/A	N/A	B	FTT		NE
CONTD.	6									

LEGEND

COLUMN

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**CITY OF LAKE CITY
EMPLOYEE CLASSIFICATION DOCUMENT**



DEPARTMENT: Public Works
FUNCTION: Enterprise Utility, General Utility and Public Services
ACTIVITY: Fleet Maintenance (900)

(1) NBR <u>AUTH</u>	(2) NBR <u>ASGD</u>	(3) CLASS <u>TITLE</u>	(4) POS <u>I.D.</u>	(5) EMPLOYEE <u>NAME</u>		(6) GRADE <u>AUTH</u>	(7) RADE/STE <u>ASGN</u>	EEOC <u>Code</u>	(8) EMP. <u>STATUS</u>	(9) HIRE <u>DATE</u>	(10) FLS <u>STATUS</u>
1	1	Fleet Manager	1037	Gay Chesley		12	F	B	FTR	4/7/2014	E
1	1	Service Technician	1038	Minter Gerald		6	E	C	FTR	10/27/2003	NE
<u>1</u>	<u>1</u>	Mechanic II	1039	Jones Quincy		7	D	C	FTR	3/12/2001	NE
3	3										
TOTAL	39	31									

LEGEND

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CITY OF LAKE CITY
CLASSIFICATION WAGE MATRIX FY 2015

			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O
PAY GRADE																	
1	20,352.80	30,785.44	20,352.80	20,963.38	21,592.29	22,240.05	22,907.26	23,594.47	24,302.31	25,031.38	25,782.32	26,555.79	27,352.46	28,173.04	29,018.23	29,888.77	30,785.44
2	21,370.44	32,324.71	21,370.44	22,011.55	22,671.90	23,352.06	24,052.62	24,774.20	25,517.42	26,282.95	27,071.43	27,883.58	28,720.08	29,581.69	30,469.14	31,383.21	32,324.71
3	22,438.55	33,940.32	22,438.55	23,111.71	23,805.06	24,519.21	25,254.79	26,012.43	26,792.80	27,596.59	28,424.48	29,277.22	30,155.53	31,060.20	31,992.01	32,951.77	33,940.32
4	23,561.25	35,638.50	23,561.25	24,268.09	24,996.13	25,746.01	26,518.39	27,313.95	28,133.36	28,977.37	29,846.69	30,742.09	31,664.35	32,614.28	33,592.71	34,600.49	35,638.50
5	24,738.54	37,419.26	24,738.54	25,480.70	26,245.12	27,032.47	27,843.44	28,678.75	29,539.11	30,425.28	31,338.04	32,278.18	33,246.53	34,243.92	35,271.24	36,329.38	37,419.26
6	25,975.57	39,290.38	25,975.57	26,754.84	27,557.48	28,384.21	29,235.73	30,112.80	31,016.19	31,946.67	32,905.07	33,892.23	34,908.99	35,956.26	37,034.95	38,146.00	39,290.38
7	27,274.40	41,254.98	27,274.40	28,092.63	28,935.41	29,803.47	30,697.58	31,618.50	32,567.06	33,544.07	34,550.39	35,586.91	36,654.51	37,754.15	38,886.77	40,053.38	41,254.98
8	28,638.12	43,317.73	28,638.12	29,497.26	30,382.18	31,293.65	32,232.46	33,199.43	34,195.41	35,221.28	36,277.91	37,366.25	38,487.24	39,641.86	40,831.11	42,056.04	43,317.73
9	29,040.85	43,926.89	29,040.85	29,912.08	30,809.44	31,733.72	32,685.73	33,666.30	34,676.29	35,716.58	36,788.08	37,891.72	39,028.47	40,199.33	41,405.31	42,647.47	43,926.89
10	31,573.62	47,757.93	31,573.62	32,520.83	33,496.45	34,501.35	35,536.39	36,602.48	37,700.55	38,831.57	39,996.52	41,196.41	42,432.31	43,705.27	45,016.43	46,366.93	47,757.93
11	33,152.61	50,146.30	33,152.61	34,147.19	35,171.60	36,226.75	37,313.55	38,432.96	39,585.95	40,773.53	41,996.73	43,256.64	44,554.34	45,890.97	47,267.69	48,685.73	50,146.30
12	34,809.88	52,653.07	34,809.88	35,854.18	36,929.80	38,037.70	39,178.83	40,354.19	41,564.82	42,811.76	44,096.11	45,419.00	46,781.57	48,185.01	49,630.57	51,119.48	52,653.07
13	36,550.58	55,286.03	36,550.58	37,647.10	38,776.51	39,939.81	41,138.00	42,372.14	43,643.30	44,952.60	46,301.18	47,690.22	49,120.92	50,594.55	52,112.39	53,675.76	55,286.03
14	39,109.10	59,156.02	39,109.10	40,282.37	41,490.84	42,735.57	44,017.64	45,338.17	46,698.31	48,099.26	49,542.24	51,028.50	52,559.36	54,136.14	55,760.23	57,433.03	59,156.02
15	41,846.84	63,297.10	41,846.84	43,102.25	44,395.31	45,727.17	47,098.99	48,511.96	49,967.32	51,466.33	53,010.32	54,600.63	56,238.65	57,925.81	59,663.59	61,453.50	63,297.10
16	45,054.26	68,148.61	45,054.26	46,405.89	47,798.06	49,232.01	50,708.97	52,230.24	53,797.14	55,411.06	57,073.39	58,785.59	60,549.16	62,365.63	64,236.60	66,163.70	68,148.61
17	47,910.45	72,468.85	47,910.45	49,347.76	50,828.20	52,353.04	53,923.63	55,541.34	57,207.58	58,923.81	60,691.52	62,512.27	64,387.64	66,319.27	68,308.85	70,358.11	72,468.85
18	51,264.13	77,541.60	51,264.13	52,802.05	54,386.12	56,017.70	57,698.23	59,429.18	61,212.05	63,048.41	64,939.87	66,888.06	68,894.70	70,961.55	73,090.39	75,283.10	77,541.60
19	54,852.65	82,969.55	54,852.65	56,498.23	58,193.18	59,938.97	61,737.14	63,589.26	65,496.93	67,461.84	69,485.70	71,570.27	73,717.37	75,928.90	78,206.76	80,552.97	82,969.55
20	58,692.49	88,777.66	58,692.49	60,453.26	62,266.86	64,134.87	66,058.91	68,040.68	70,081.90	72,184.36	74,349.89	76,580.39	78,877.80	81,244.13	83,681.46	86,191.90	88,777.66
21	81,308.20	122,985.95	81,308.20	83,747.45	86,259.87	88,847.67	91,513.10	94,258.49	97,086.24	99,998.83	102,998.80	106,088.76	109,271.42	112,549.56	115,926.05	119,403.83	122,985.95

CITY OF LAKE CITY

CLASSIFICATION WAGE MATRIX FY 2015

			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O
1	9.7850	14.8007	9.7850	10.0786	10.3809	10.6923	11.0131	11.3435	11.6838	12.0343	12.3953	12.7672	13.1502	13.5447	13.9511	14.3696	14.8007
2	10.2743	15.5407	10.2743	10.5825	10.9000	11.2270	11.5638	11.9107	12.2680	12.6360	13.0151	13.4056	13.8077	14.2220	14.6486	15.0881	15.5407
3	10.7878	16.3175	10.7878	11.1114	11.4447	11.7881	12.1417	12.5060	12.8812	13.2676	13.6656	14.0756	14.4979	14.9328	15.3808	15.8422	16.3175
4	11.3275	17.1339	11.3275	11.6673	12.0174	12.3779	12.7492	13.1317	13.5257	13.9314	14.3494	14.7798	15.2232	15.6799	16.1503	16.6349	17.1339
5	11.8935	17.9900	11.8935	12.2503	12.6178	12.9964	13.3863	13.7879	14.2015	14.6275	15.0664	15.5184	15.9839	16.4634	16.9573	17.4660	17.9900
6	12.4883	18.8896	12.4883	12.8629	13.2488	13.6463	14.0556	14.4773	14.9116	15.3590	15.8197	16.2943	16.7832	17.2867	17.8053	18.3394	18.8896
7	13.1127	19.8341	13.1127	13.5061	13.9113	14.3286	14.7585	15.2012	15.6572	16.1270	16.6108	17.1091	17.6224	18.1510	18.6956	19.2564	19.8341
8	13.7683	20.8258	13.7683	14.1814	14.6068	15.0450	15.4964	15.9613	16.4401	16.9333	17.4413	17.9645	18.5035	19.0586	19.6303	20.2193	20.8258
9	13.9619	21.1187	13.9619	14.3808	14.8122	15.2566	15.7143	16.1857	16.6713	17.1714	17.6866	18.2172	18.7637	19.3266	19.9064	20.5036	21.1187
10	15.1796	22.9605	15.1796	15.6350	16.1041	16.5872	17.0848	17.5973	18.1253	18.6690	19.2291	19.8060	20.4001	21.0122	21.6425	22.2918	22.9605
11	15.9388	24.1088	15.9388	16.4169	16.9094	17.4167	17.9392	18.4774	19.0317	19.6027	20.1907	20.7965	21.4204	22.0630	22.7249	23.4066	24.1088
12	16.7355	25.3140	16.7355	17.2376	17.7547	18.2874	18.8360	19.4011	19.9831	20.5826	21.2001	21.8361	22.4911	23.1659	23.8608	24.5767	25.3140
13	17.5724	26.5798	17.5724	18.0996	18.6426	19.2018	19.7779	20.3712	20.9824	21.6118	22.2602	22.9280	23.6158	24.3243	25.0540	25.8057	26.5798
14	18.8025	28.4404	18.8025	19.3665	19.9475	20.5459	21.1623	21.7972	22.4511	23.1246	23.8184	24.5329	25.2689	26.0270	26.8078	27.6120	28.4404
15	20.1187	30.4313	20.1187	20.7222	21.3439	21.9842	22.6437	23.3231	24.0227	24.7434	25.4857	26.2503	27.0378	27.8489	28.6844	29.5449	30.4313
16	21.6607	32.7638	21.6607	22.3105	22.9798	23.6692	24.3793	25.1107	25.8640	26.6399	27.4391	28.2623	29.1102	29.9835	30.8830	31.8095	32.7638
17	23.0339	34.8408	23.0339	23.7249	24.4366	25.1697	25.9248	26.7026	27.5036	28.3288	29.1786	30.0540	30.9556	31.8843	32.8408	33.8260	34.8408
18	24.6462	37.2796	24.6462	25.3856	26.1472	26.9316	27.7395	28.5717	29.4289	30.3117	31.2211	32.1577	33.1225	34.1161	35.1396	36.1938	37.2796
19	26.3715	39.8892	26.3715	27.1626	27.9775	28.8168	29.6813	30.5718	31.4889	32.4336	33.4066	34.4088	35.4410	36.5043	37.5994	38.7274	39.8892
20	28.2175	42.6816	28.2175	29.0641	29.9360	30.8341	31.7591	32.7119	33.6932	34.7040	35.7451	36.8175	37.9220	39.0597	40.2315	41.4384	42.6816
21	39.0905	59.1279	39.0905	40.2632	41.4711	42.7152	43.9967	45.3166	46.6761	48.0764	49.5187	51.0042	52.5343	54.1104	55.7337	57.4057	59.1279