

Class #	Recommended Class Title	Recommended Pay Grade	Minimum	Midpoint	Maximum
56	Accountant	9	\$ 29,194.52	\$ 36,493.15	\$ 43,791.78
37	Accounting Clerk	7	\$ 26,480.29	\$ 33,100.36	\$ 39,720.43
27	Administrative Assistant	6	\$ 25,219.32	\$ 31,524.15	\$ 37,828.99
17	Administrative Secretary	5	\$ 24,018.40	\$ 30,023.00	\$ 36,027.61
91	Airport General Manager	15	\$ 40,628.06	\$ 51,800.78	\$ 62,973.49
28	Airport Lineman	6	\$ 25,219.32	\$ 31,524.15	\$ 37,828.99
39	Airport Lineman(Permanent P/T)	6	\$ 25,219.32	\$ 31,524.15	\$ 37,828.99
10	Airport Oper Specialist	3	\$ 21,785.40	\$ 27,231.75	\$ 32,678.10
115	Applications Specialist-P/T	n/a			
111	Assistant City Manager	21	\$ 60,971.76	\$ 77,739.00	\$ 94,506.23
92	Assistant Finance Director	15	\$ 40,628.06	\$ 51,800.78	\$ 62,973.49
1	Assistant Recreation Spec	1	\$ 19,760.00	\$ 24,700.00	\$ 29,640.00
69	Athletic Coordinator	11	\$ 32,186.96	\$ 40,233.70	\$ 48,280.44
75	Battalion Chief	12	\$ 33,796.31	\$ 42,245.38	\$ 50,694.46
38	Building Inspector	7	\$ 26,480.29	\$ 33,100.36	\$ 39,720.43
63	Cathodic Protect/Leak Spec-Gas	10	\$ 30,654.25	\$ 38,317.81	\$ 45,981.37
47	Chief Building Inspector	10	\$ 30,654.25	\$ 38,317.81	\$ 45,981.37
93	City Clerk	16	\$ 43,472.02	\$ 55,426.83	\$ 67,381.64
116	City Councilman	n/a			
112	City Manager	24	\$ 78,940.14	\$ 100,648.68	\$ 122,357.22
48	Code Enforcement Officer	8	\$ 27,804.30	\$ 34,755.38	\$ 41,706.46
29	Collection Technician I	6	\$ 25,219.32	\$ 31,524.15	\$ 37,828.99
16	Collection Technician II	7	\$ 26,480.29	\$ 33,100.36	\$ 39,720.43
51	Collection Technician III	8	\$ 27,804.30	\$ 34,755.38	\$ 41,706.46
49	Community Relations Coord	10	\$ 30,654.25	\$ 38,317.81	\$ 45,981.37
2	Concrete Finisher	1	\$ 19,760.00	\$ 24,700.00	\$ 29,640.00
85	Construction Operations Superintendent	14	\$ 37,970.15	\$ 48,411.94	\$ 58,853.73
64	Construction Project Inspector	10	\$ 30,654.25	\$ 38,317.81	\$ 45,981.37
30	Crew Leader-PW	6	\$ 25,219.32	\$ 31,524.15	\$ 37,828.99
55	Customer Service Manager	10	\$ 30,654.25	\$ 38,317.81	\$ 45,981.37
11	Customer Service Rep I	4	\$ 22,874.67	\$ 28,593.34	\$ 34,312.01
19	Customer Service Rep II	5	\$ 24,018.40	\$ 30,023.00	\$ 36,027.61
31	Customer Service Rep III	6	\$ 25,219.32	\$ 31,524.15	\$ 37,828.99
	Deputy City Clerk	9	\$ 29,194.52	\$ 36,493.15	\$ 43,791.78
94	Deputy Fire Chief	16	\$ 43,472.02	\$ 55,426.83	\$ 67,381.64
104	Director Of Distribution, Collection and Construction	18	\$ 49,771.12	\$ 63,458.18	\$ 77,145.24
105	Director of Finance	18	\$ 49,771.12	\$ 63,458.18	\$ 77,145.24
99	Director of Fleet Services	16	\$ 43,472.02	\$ 55,426.83	\$ 67,381.64
101	Director of Growth Management	17	\$ 46,515.07	\$ 59,306.71	\$ 72,098.35
102	Director of Human Resources	17	\$ 46,515.07	\$ 59,306.71	\$ 72,098.35
96	Director of Information Technology	16	\$ 43,472.02	\$ 55,426.83	\$ 67,381.64
106	Director of Natural Gas Utility	18	\$ 49,771.12	\$ 63,458.18	\$ 77,145.24
97	Director of Parks & Recreation	16	\$ 43,472.02	\$ 55,426.83	\$ 67,381.64
	Director of Public Works	18	\$ 49,771.12	\$ 63,458.18	\$ 77,145.24
95	Director of Purchasing	16	\$ 43,472.02	\$ 55,426.83	\$ 67,381.64
88	Director of Safety/Risk Management	14	\$ 37,970.15	\$ 48,411.94	\$ 58,853.73
107	Director of Wastewater System	18	\$ 49,771.12	\$ 63,458.18	\$ 77,145.24
	Director Of Water System	18	\$ 49,771.12	\$ 63,458.18	\$ 77,145.24
98	Director Strategic Plann/Marke	16	\$ 43,472.02	\$ 55,426.83	\$ 67,381.64
	Distribution Technician I	6	\$ 25,219.32	\$ 31,524.15	\$ 37,828.99
40	Distribution Technician II	7	\$ 26,480.29	\$ 33,100.36	\$ 39,720.43
	Distribution Technician III	8	\$ 27,804.30	\$ 34,755.38	\$ 41,706.46
	Downtown Redevelopment Manager	14	\$ 37,970.15	\$ 48,411.94	\$ 58,853.73
58	Easement Document Specialist	12	\$ 33,796.31	\$ 42,245.38	\$ 50,694.46
13	Equipment Operator I	4	\$ 22,874.67	\$ 28,593.34	\$ 34,312.01
20	Equipment Operator II	5	\$ 24,018.40	\$ 30,023.00	\$ 36,027.61
57	Executive Assistant	9	\$ 29,194.52	\$ 36,493.15	\$ 43,791.78
108	Executive Director of Administrative Services	19	\$ 53,255.10	\$ 67,900.25	\$ 82,545.40
110	Executive Director Of Utilities	20	\$ 56,982.96	\$ 72,653.27	\$ 88,323.58
103	Fire Chief	17	\$ 46,515.07	\$ 59,306.71	\$ 72,098.35

65	Fire Driver/Engineer	10	\$ 30,654.25	\$ 38,317.81	\$ 45,981.37
70	Fire Lieutenant	11	\$ 32,186.96	\$ 40,233.70	\$ 48,280.44
52	Firefighter First Class	8	\$ 27,804.30	\$ 34,755.38	\$ 41,706.46
113	Girls Club Leader-P/T	HOURLY			
76	Girls Club Supervisor	12	\$ 33,796.31	\$ 42,245.38	\$ 50,694.46
50	GIS Coordinator	9	\$ 29,194.52	\$ 36,493.15	\$ 43,791.78
114	Gym Assist/Richardson-P/T	HOURLY			
41	HR & Risk Mgmt Coordinator	7	\$ 26,480.29	\$ 33,100.36	\$ 39,720.43
77	IT Systems Administrator	12	\$ 33,796.31	\$ 42,245.38	\$ 50,694.46
86	Maintenance Operations Superintendent	14	\$ 37,970.15	\$ 48,411.94	\$ 58,853.73
3	Maintenance Worker	1	\$ 19,760.00	\$ 24,700.00	\$ 29,640.00
73	Master Police Officer	11	\$ 32,186.96	\$ 40,233.70	\$ 48,280.44
117	Mayor	n/a			
	Mechanic I	6	\$ 25,219.32	\$ 31,524.15	\$ 37,828.99
18	Mechanic II	7	\$ 26,480.29	\$ 33,100.36	\$ 39,720.43
43	Natural Gas Locate Technician	7	\$ 26,480.29	\$ 33,100.36	\$ 39,720.43
71	Natural Gas Supervisor	13	\$ 35,486.12	\$ 45,244.80	\$ 55,003.49
12	Natural Gas Tech I	6	\$ 25,219.32	\$ 31,524.15	\$ 37,828.99
44	Natural Gas Tech II	7	\$ 26,480.29	\$ 33,100.36	\$ 39,720.43
53	Natural Gas Tech III	8	\$ 27,804.30	\$ 34,755.38	\$ 41,706.46
21	Natural Gas Welder	5	\$ 24,018.40	\$ 30,023.00	\$ 36,027.61
8	Parking Enforcement Specialist	2	\$ 20,748.00	\$ 25,935.00	\$ 31,122.00
59	Planning Technician	9	\$ 29,194.52	\$ 36,493.15	\$ 43,791.78
100	Police Captain	16	\$ 43,472.02	\$ 55,426.83	\$ 67,381.64
109	Police Chief	18	\$ 49,771.12	\$ 63,458.18	\$ 77,145.24
78	Police Corporal	12	\$ 33,796.31	\$ 42,245.38	\$ 50,694.46
79	Police Investigator	12	\$ 33,796.31	\$ 42,245.38	\$ 50,694.46
87	Police Lieutenant	14	\$ 37,970.15	\$ 48,411.94	\$ 58,853.73
66	Police Officer	10	\$ 30,654.25	\$ 38,317.81	\$ 45,981.37
22	Police Records Clerk	5	\$ 24,018.40	\$ 30,023.00	\$ 36,027.61
67	Police Reservist	10	\$ 30,654.25	\$ 38,317.81	\$ 45,981.37
4	Police School Crossing Guard	1	\$ 19,760.00	\$ 24,700.00	\$ 29,640.00
72	Police Sergeant	13	\$ 35,486.12	\$ 45,244.80	\$ 55,003.49
23	Public Safety Dispatch/PT	5	\$ 24,018.40	\$ 30,023.00	\$ 36,027.61
25	Public Safety Dispatcher	5	\$ 24,018.40	\$ 30,023.00	\$ 36,027.61
82	Public Works Supervisor	13	\$ 35,486.12	\$ 45,244.80	\$ 55,003.49
45	Purchasing Coordinator	7	\$ 26,480.29	\$ 33,100.36	\$ 39,720.43
60	Purchasing Specialist	9	\$ 29,194.52	\$ 36,493.15	\$ 43,791.78
5	Receptionist	1	\$ 19,760.00	\$ 24,700.00	\$ 29,640.00
Class #	Recommended Class Title	Recommended Pay Grade	Minimum	Midpoint	Maximum
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6	Recreation Aide P/T	1	\$ 19,760.00	\$ 24,700.00	\$ 29,640.00
54	Recreation Center Supervisor	8	\$ 27,804.30	\$ 34,755.38	\$ 41,706.46
32	Recreation Program Supervisor	6	\$ 25,219.32	\$ 31,524.15	\$ 37,828.99
9	Senior Concrete Finisher	2	\$ 20,748.00	\$ 25,935.00	\$ 31,122.00
	Sign Shop Technician	5	\$ 24,018.40	\$ 30,023.00	\$ 36,027.61
89	Special Projects Manager	14	\$ 37,970.15	\$ 48,411.94	\$ 58,853.73
33	Surveyor	6	\$ 25,219.32	\$ 31,524.15	\$ 37,828.99
68	Traffic Signal Supervisor	10	\$ 30,654.25	\$ 38,317.81	\$ 45,981.37
34	Traffic Signal Technician	6	\$ 25,219.32	\$ 31,524.15	\$ 37,828.99
15	Utilities Locate Technician	4	\$ 22,874.67	\$ 28,593.34	\$ 34,312.01
83	Utilities Maintenance Supervisor - Collection	13	\$ 35,486.12	\$ 45,244.80	\$ 55,003.49
84	Utilities Maintenance Supervisor - Distribution	13	\$ 35,486.12	\$ 45,244.80	\$ 55,003.49
74	Water Plant Operator A	11	\$ 32,186.96	\$ 40,233.70	\$ 48,280.44
61	Water Plant Operator B	9	\$ 29,194.52	\$ 36,493.15	\$ 43,791.78
35	Water Plant Operator C	6	\$ 25,219.32	\$ 31,524.15	\$ 37,828.99
80	WTP Chief Operator	12	\$ 33,796.31	\$ 42,245.38	\$ 50,694.46
46	WTP Maintenance Technician	7	\$ 26,480.29	\$ 33,100.36	\$ 39,720.43
81	WWTP Chief Operator	12	\$ 33,796.31	\$ 42,245.38	\$ 50,694.46

26	WWTP Laboratory Technician	5	\$ 24,018.40	\$ 30,023.00	\$ 36,027.61
62	WWTP Operator B	9	\$ 29,194.52	\$ 36,493.15	\$ 43,791.78
36	WWTP Operator C	6	\$ 25,219.32	\$ 31,524.15	\$ 37,828.99
7	WWTP Operator Trainee	1	\$ 19,760.00	\$ 24,700.00	\$ 29,640.00
90	WWTP Superintendent	14	\$ 37,970.15	\$ 48,411.94	\$ 58,853.73