

**ADDENDUM #2
TO
SPECIFICATION AND CONTRACT DOCUMENTS
June 9, 2015**

TO: ALL PLAN HOLDERS
FOR: RFP-016-2015
Classification & Compensation Study

The purpose of addendum #2 is to answer questions received to date.

Respondent must acknowledge receipt of all addenda with bid proposal on the form provided herein.

- 1) Page 9, Section A), #1 – Who performed the City’s 2007 Compensation and Classification Study? **Answer: Evergreen Solutions.**
- 2) Page 7, 3rd paragraph, - It lists the number of full-time and part-time employees as 250. What are the number of job classifications/titles to be included in the scope of the study? **Answer: Approximately 60.**
- 3) Page 12, #4 – Fee Proposal – Can a progressive invoicing and payment schedule be established? **Answer: Yes.**
- 4) Page 17, #19 Indemnification – Is the City open to alternative indemnification language? **Answer: Please submit alternative language for review.**
- 5) Page 8, #6 Projected Timetable – Is there a required timeframe for completion of the project? **Answer: Respondents projected timeline for completion is part of the evaluation criteria.**
- 6) Page 6, #2 Background – Is there an established budget for this project? If so, can the City provide that amount? **Answer: A specific amount has not been identified but adequate funding is available.**

No. 1 Dated: _____

Signature: _____

No. 2 Dated: _____

Signature: _____

THIS FORM MUST BE INCLUDED WITH PROPOSAL