

City of Lake City BCBS Options Eff 10/1/11	BlueOptions Plan 03559	BlueOptions Plan 03359	BlueOptions HSA-Compatible Plan 03160/03161
Financial Features - Amount Member Pays			
Calendar Year Deductible (CYD) Per Person/Family Aggregate			
In-Network	\$500 / \$1,500	\$1,000 / \$3,000	\$1,250 / \$2,500
Out-of-Network	\$750 / \$2,250	\$2,000 / \$6,000	\$2,500 / \$5,000
Coinsurance (Coins) Percentage of covered services paid by member			
In-Network	20%	20%	20%
Out-of-Network	40%	40%	40%
Out-of-Pocket Maximum Per Person/Family Aggregate	Includes CYD, Coins, Copays; Excludes Rx	Includes CYD, Coins, Copays; Excludes Rx	Includes CYD, Coins, Copays; Excludes Rx
In-Network	\$2,500 / \$5,000	\$3,000 / \$6,000	\$5,000 / \$5,000
Out-of-Network	\$5,000 / \$10,000	\$5,000 / \$10,000	\$10,000 / \$10,000
Lifetime Maximum	No Maximum	No Maximum	No Maximum
Office Services			
Office visits			
In-Network Family Physician/PCP (FP)	\$20	\$25	CYD + 20% Coins
In-Network Specialist (SP)	\$40	CYD + 20% Coins	CYD + 20% Coins
Out-of-Network Provider	CYD + 40% Coins	CYD + 40% Coins	CYD + 40% Coins
Advanced Imaging Services (MRI, MRA, PET, CT, Nuclear Medicine)			
In-Network	\$150	\$125	CYD + 20% Coins
Out-of-Network Provider	CYD + 40% Coins	CYD + 40% Coins	CYD + 40% Coins
Maternity			
In-Network Specialist	\$40	CYD + 20% Coins	CYD + 20% Coins
Out-of-Network Provider	CYD + 40% Coins	CYD + 40% Coins	CYD + 40% Coins
Allergy Injections (by In-Network Family Physician)	\$10	\$10	CYD + 20% Coins
Physician-Administered Drugs or "Medical Pharmacy" Does not apply to allergy injections and immunizations. Separate member cost-share for the RX is in addition to the office visit cost share			
In-Network Monthly Out-of-Pocket Maximum	\$200	\$200	NA
In-Network Provider	20%	20%	CYD + 20%
Out-of-Network Provider	CYD + 50%	CYD + 50%	CYD + 50%
Hospital/Surgical			
Ambulatory Surgical Center			
In-Network	\$100	\$100	CYD + 20% Coins
Out-of-Network	CYD + 40% Coins	CYD + 40% Coins	CYD + 40% Coins
Inpatient Hospital Facility Services (per admit)			
In-Network	Option 1 - \$600 Option 2 - \$1,000 CYD + 40% Coins	Option 1 - \$750 Option 2 - \$1,000 CYD + 40% Coins	Option 1 - CYD + 20% Coins Option 2 - CYD + 20% Coins CYD + 40% Coins
Out-of-Network			
Outpatient Hospital Facility Services (per visit)			
In-Network	Option 1 - \$200 Option 2 - \$300 CYD + 40% Coins	Option 1 - \$150 Option 2 - \$250 CYD + 40% Coins	Option 1 - CYD + 20% Coins Option 2 - CYD + 20% Coins CYD + 40% Coins
Out-of-Network			
Therapy at Outpatient Hospital			
In-Network	Option 1 - \$45 Option 2 - \$60 CYD + 40% Coins	Option 1 - \$45 Option 2 - \$60 CYD + 40% Coins	Option 1 - CYD + 20% Coins Option 2 - CYD + 20% Coins CYD + 40% Coins
Out-of-Network			
Emergency Room Facility Services (per visit; waived if admitted)			
In-Network	\$100	\$200	CYD + 20% Coins
Out-of-Network	\$100	\$200	CYD + 20% Coins
Preventive Care			
Adult Wellness Annual Benefit Maximum	No Maximum	No Maximum	No Maximum
Routine Adult Physical Exams and Immunizations			
In-Network Family Physician/PCP	\$0	\$0	\$0
In-Network Specialist	\$0	\$0	\$0
Out-of-Network Provider	40% Coins (No CYD)	40% Coins (No CYD)	40% Coins (No CYD)

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Well Woman Exam (e.g., Annual GYN) Applies to Adult Wellness CYM, if applicable In-Network Family Physician/PCP In-Network Specialist Out-of-Network Provider	\$0 \$0 40% Coins (No CYD)	\$0 \$0 40% Coins (No CYD)	\$0 \$0 40% Coins (No CYD)
Mammograms (member cost; In- and Out-of-Network)	\$0	\$0	\$0
Colonoscopy BlueOptions: Routine screening only for age 50+ covered at 100% of allowed amount; In- and Out-of-Network. With diagnosis, subject to applicable deductible, coinsurance or copays.	\$0 (See note far left column)	\$0 (See note far left column)	\$0 (See note far left column)
Well Child (No CYM) In-Network Family Physician/PCP In-Network Specialist Out-of-Network Provider	\$0 \$0 40% Coins (No CYD)	\$0 \$0 40% Coins (No CYD)	\$0 \$0 50% Coins (No CYD)
Prescription Drugs			
Retail (30 days) Deductible Generic/Preferred Brand/Non-Preferred	\$10 / \$30 / \$50	\$10 / \$30 / \$50	In-Network CYD \$10 / \$50 / \$80
Mail Order (90 days) Generic/Preferred Brand/Non-Preferred	\$25 / \$75 / \$125	\$25 / \$75 / \$125	\$25 / \$125 / \$200
Specialty Pharmacy (30 day supply limit) In Network CareMark exclusively 1 866 278 5108	Same as Retail RX Benefit above	Same as Retail RX Benefit above	Same as Retail RX Benefit above
Out of Network – any pharmacy other than CareMark	Subject to In-Network CYD, then 50% of RX allowance; balance billing may occur	Subject to In-Network CYD, then 50% of RX allowance; balance billing may occur	Subject to In-Network CYD, then 50% of RX allowance; balance billing may occur
Emergency Medical Care			
Urgent Care Centers In-Network Out-of-Network	\$45 CYD + 40% Coins	CYD + 20% Coins CYD + 40% Coins	CYD + 20% Coins CYD + 40% Coins
Emergency Room Facility Services (per visit; waived if admitted) In-Network Out-of-Network	\$100 \$100	\$200 \$200	CYD + 20% Coins CYD + 20% Coins
Ambulance Ground/Air & Water per day max In-Network Out-of-Network	\$5,000 Combined CYD + 20% Coins In-Network CYD + 20% Coins	\$5,000 Combined CYD + 20% Coins In-Network CYD + 20% Coins	\$5,000 Combined CYD + 20% Coins In-Network CYD + 20% Coins
Outpatient Diagnostic Services			
Independent Diagnostic Testing Facility (includes physician services) Advanced Imaging Services (MRI, MRA, PET, CT, Nuclear Medicine) In-Network Out-of-Network Provider	\$150 CYD + 40% Coins	\$125 CYD + 40% Coins	CYD + 20% Coins CYD + 40% Coins
Other IDTF Services In-Network Out-of-Network Provider	\$50 CYD + 40% Coins	\$50 CYD + 40% Coins	CYD + 20% Coins CYD + 40% Coins
Independent Clinical Lab In-Network Out-of-Network	\$0 CYD + 40% Coins	\$0 CYD + 40% Coins	CYD CYD + 40% Coins
Outpatient Hospital Facility Services (per visit) In-Network Out-of-Network	Option 1 - \$200 Option 2 - \$300 CYD + 40% Coins	Option 1 - \$150 Copay Option 2 - \$250 Copay CYD + 40% Coins	Option 1 - CYD + 20% Coins Option 2 - CYD + 20% Coins CYD + 40% Coins

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Mental Health and Substance Abuse			
Mental Health & Substance Dependency Care & Treatment			
Inpatient Hospital Facility Services (per admit)			
In-Network	\$0	\$0	Option 1 - CYD + 20% Coins Option 2 - CYD + 25% Coins CYD + 40% Coins
Out-of-Network	CYD + 40%Coins	CYD + 40%Coins	
Outpatient Office Visit			
In-Network Family Physician/PCP (FP)	\$0	\$0	CYD + 20% Coins
In-Network Specialist (SP)	\$0	\$0	CYD + 20% Coins
Out-of-Network Provider	CYD + 40% Coins	CYD + 40% Coins	CYD + 40% Coins
Emergency Room Facility Services (per visit; waived if admitted)			
In-Network	\$0	\$0	CYD + 20% Coins
Out-of-Network	\$0	\$0	CYD + 20% Coins
Other Provider Services			
Provider Services at Hospital and ER			
In-Network	CYD + 20% Coins	CYD + 20% Coins	CYD + 20% Coins
Out-of-Network	In-Network CYD + 40% Coins	In-Network CYD + 20% Coins	In-Network CYD + 20% Coins
Radiology, Pathology, Anesthesiology Provider Services at an Ambulatory Surgical Center			
In-Network	CYD + 20% Coins	CYD + 20% Coins	CYD + 20% Coins
Out-of-Network	In-Network CYD + 40% Coins	In-Network CYD + 20% Coins	In-Network CYD + 20% Coins
Provider Services at Locations other than Office, Hospital and Emergency Room			
In-Network Family Physician/PCP			
In-Network Specialist	CYD + 20% Coins	CYD + 20% Coins	CYD + 20% Coins
Out-of-Network Provider	CYD + 20% Coins CYD + 40% Coins	CYD + 20% Coins CYD + 40% Coins	CYD + 20% Coins CYD + 20% Coins CYD + 40% Coins
Home Health Care (CYM)			
In-Network	20 Visits	20 Visits	20 Visits
Out-of-Network	CYD + 20% Coins CYD + 40% Coins	CYD + 20% Coins CYD + 40% Coins	CYD + 20% Coins CYD + 40% Coins
Outpatient Therapy and Spinal Manipulations			
(CYM) Refer to location of service for payment details	35 visits	35 visits	35 visits
Skilled Nursing Facility (CYM)			
In-Network	60 days	60 days	60 days
Out-of-Network	CYD + 20% Coins CYD + 40% Coins	CYD + 20% Coins CYD + 40% Coins	CYD + 20% Coins CYD + 40% Coins
Hospice (LTM)			
In-Network	No Maximum	No Maximum	No Maximum
Out-of-Network	CYD + 20% Coins CYD + 40% Coins	CYD + 20% Coins CYD + 40% Coins	CYD + 20% Coins CYD + 40% Coins

Premium Information

	Full Monthly Premium	City's Monthly Contribution	Employee's Monthly Contribution	Pay Deductions Per Pay Period
BlueOptions 03559				
Employee Only	\$559.22	\$472.23	\$86.99	\$43.50
Family	\$1,314.67	\$896.30	\$418.37	\$209.19
BlueOptions 03359				
Employee Only	\$518.23	\$472.23	\$46.00	\$23.00
Family	\$1,218.30	\$896.30	\$322.00	\$161.00
BlueOptions 03160/03161				
Employee Only	\$406.06	\$472.23	– \$66.17	– \$33.09*
Family	\$948.89	\$896.30	\$52.59	\$26.30

*Employees who choose employee only coverage on BlueOptions HSA Compatible Plan 03160 will have \$33.09 per pay period deposited into a Health Savings Account if the employee chooses to open one. Any additional contributions made to the account will be made on a pre-tax basis.