

City of Lake City
Wage Matrix 2025

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
1	\$ 15.0000	\$ 15.4500	\$ 15.9135	\$ 16.3909	\$ 16.8826	\$ 17.3891	\$ 17.9108	\$ 18.4481	\$ 19.0016	\$ 19.5716	\$ 20.1587	\$ 20.7635	\$ 21.3864	\$ 22.0280	\$ 22.6888	\$ 23.3695	\$ 24.0706	\$ 24.7927
2	\$ 15.7500	\$ 16.2225	\$ 16.7092	\$ 17.2105	\$ 17.7268	\$ 18.2586	\$ 18.8063	\$ 19.3705	\$ 19.9516	\$ 20.5502	\$ 21.1667	\$ 21.8017	\$ 22.4557	\$ 23.1294	\$ 23.8233	\$ 24.5380	\$ 25.2741	\$ 26.0324
3	\$ 16.5375	\$ 17.0336	\$ 17.5446	\$ 18.0710	\$ 18.6131	\$ 19.1715	\$ 19.7466	\$ 20.3390	\$ 20.9492	\$ 21.5777	\$ 22.2250	\$ 22.8918	\$ 23.5785	\$ 24.2859	\$ 25.0145	\$ 25.7649	\$ 26.5378	\$ 27.3340
4	\$ 17.3644	\$ 17.8853	\$ 18.4219	\$ 18.9745	\$ 19.5438	\$ 20.1301	\$ 20.7340	\$ 21.3560	\$ 21.9967	\$ 22.6566	\$ 23.3363	\$ 24.0364	\$ 24.7574	\$ 25.5002	\$ 26.2652	\$ 27.0531	\$ 27.8647	\$ 28.7007
5	\$ 18.2326	\$ 18.7796	\$ 19.3430	\$ 19.9232	\$ 20.5209	\$ 21.1366	\$ 21.7707	\$ 22.4238	\$ 23.0965	\$ 23.7894	\$ 24.5031	\$ 25.2382	\$ 25.9953	\$ 26.7752	\$ 27.5784	\$ 28.4058	\$ 29.2580	\$ 30.1357
6	\$ 19.1442	\$ 19.7186	\$ 20.3101	\$ 20.9194	\$ 21.5470	\$ 22.1934	\$ 22.8592	\$ 23.5450	\$ 24.2513	\$ 24.9789	\$ 25.7282	\$ 26.5001	\$ 27.2951	\$ 28.1139	\$ 28.9574	\$ 29.8261	\$ 30.7209	\$ 31.6425
7	\$ 20.1014	\$ 20.7045	\$ 21.3256	\$ 21.9654	\$ 22.6243	\$ 23.3031	\$ 24.0022	\$ 24.7222	\$ 25.4639	\$ 26.2278	\$ 27.0146	\$ 27.8251	\$ 28.6598	\$ 29.5196	\$ 30.4052	\$ 31.3174	\$ 32.2569	\$ 33.2246
8	\$ 21.1065	\$ 21.7397	\$ 22.3919	\$ 23.0636	\$ 23.7556	\$ 24.4682	\$ 25.2023	\$ 25.9583	\$ 26.7371	\$ 27.5392	\$ 28.3654	\$ 29.2163	\$ 30.0928	\$ 30.9956	\$ 31.9255	\$ 32.8832	\$ 33.8697	\$ 34.8858
9	\$ 22.1618	\$ 22.8267	\$ 23.5115	\$ 24.2168	\$ 24.9433	\$ 25.6916	\$ 26.4624	\$ 27.2563	\$ 28.0739	\$ 28.9162	\$ 29.7836	\$ 30.6772	\$ 31.5975	\$ 32.5454	\$ 33.5218	\$ 34.5274	\$ 35.5632	\$ 36.6301
10	\$ 23.2699	\$ 23.9680	\$ 24.6871	\$ 25.4277	\$ 26.1905	\$ 26.9762	\$ 27.7855	\$ 28.6191	\$ 29.4776	\$ 30.3620	\$ 31.2728	\$ 32.2110	\$ 33.1773	\$ 34.1727	\$ 35.1978	\$ 36.2538	\$ 37.3414	\$ 38.4616
11	\$ 24.4334	\$ 25.1664	\$ 25.9214	\$ 26.6991	\$ 27.5000	\$ 28.3250	\$ 29.1748	\$ 30.0500	\$ 30.9515	\$ 31.8801	\$ 32.8365	\$ 33.8216	\$ 34.8362	\$ 35.8813	\$ 36.9577	\$ 38.0665	\$ 39.2085	\$ 40.3847
12	\$ 25.6551	\$ 26.4247	\$ 27.2175	\$ 28.0340	\$ 28.8750	\$ 29.7413	\$ 30.6335	\$ 31.5525	\$ 32.4991	\$ 33.4741	\$ 34.4783	\$ 35.5126	\$ 36.5780	\$ 37.6754	\$ 38.8056	\$ 39.9698	\$ 41.1689	\$ 42.4040
13	\$ 26.9378	\$ 27.7460	\$ 28.5784	\$ 29.4357	\$ 30.3188	\$ 31.2283	\$ 32.1652	\$ 33.1302	\$ 34.1241	\$ 35.1478	\$ 36.2022	\$ 37.2883	\$ 38.4069	\$ 39.5591	\$ 40.7459	\$ 41.9683	\$ 43.2273	\$ 44.5242
14	\$ 28.2847	\$ 29.1333	\$ 30.0073	\$ 30.9075	\$ 31.8347	\$ 32.7898	\$ 33.7735	\$ 34.7867	\$ 35.8303	\$ 36.9052	\$ 38.0123	\$ 39.1527	\$ 40.3273	\$ 41.5371	\$ 42.7832	\$ 44.0667	\$ 45.3887	\$ 46.7504
15	\$ 29.6990	\$ 30.5899	\$ 31.5076	\$ 32.4529	\$ 33.4265	\$ 34.4293	\$ 35.4621	\$ 36.5260	\$ 37.6218	\$ 38.7504	\$ 39.9129	\$ 41.1103	\$ 42.3436	\$ 43.6139	\$ 44.9224	\$ 46.2700	\$ 47.6581	\$ 49.0879
16	\$ 31.1839	\$ 32.1194	\$ 33.0830	\$ 34.0755	\$ 35.0978	\$ 36.1507	\$ 37.2352	\$ 38.3523	\$ 39.5029	\$ 40.6879	\$ 41.9086	\$ 43.1658	\$ 44.4608	\$ 45.7946	\$ 47.1685	\$ 48.5835	\$ 50.0410	\$ 51.5423
17	\$ 32.7431	\$ 33.7254	\$ 34.7372	\$ 35.7793	\$ 36.8527	\$ 37.9582	\$ 39.0970	\$ 40.2699	\$ 41.4780	\$ 42.7223	\$ 44.0040	\$ 45.3241	\$ 46.6839	\$ 48.0844	\$ 49.5269	\$ 51.0127	\$ 52.5431	\$ 54.1194
18	\$ 34.3803	\$ 35.4117	\$ 36.4740	\$ 37.5683	\$ 38.6953	\$ 39.8562	\$ 41.0518	\$ 42.2834	\$ 43.5519	\$ 44.8585	\$ 46.2042	\$ 47.5903	\$ 49.0181	\$ 50.4886	\$ 52.0033	\$ 53.5633	\$ 55.1702	\$ 56.8254
19	\$ 36.0993	\$ 37.1823	\$ 38.2977	\$ 39.4467	\$ 40.6301	\$ 41.8490	\$ 43.1044	\$ 44.3976	\$ 45.7295	\$ 47.1014	\$ 48.5144	\$ 49.9699	\$ 51.4690	\$ 53.0130	\$ 54.6034	\$ 56.2415	\$ 57.9288	\$ 59.6666
20	\$ 37.9043	\$ 39.0414	\$ 40.2126	\$ 41.4190	\$ 42.6616	\$ 43.9414	\$ 45.2597	\$ 46.6175	\$ 48.0160	\$ 49.4565	\$ 50.9401	\$ 52.4684	\$ 54.0424	\$ 55.6637	\$ 57.3336	\$ 59.0536	\$ 60.8252	\$ 62.6500
21	\$ 39.7995	\$ 40.9934	\$ 42.2233	\$ 43.4900	\$ 44.7946	\$ 46.1385	\$ 47.5226	\$ 48.9483	\$ 50.4168	\$ 51.9293	\$ 53.4872	\$ 55.0918	\$ 56.7445	\$ 58.4469	\$ 60.2003	\$ 62.0063	\$ 63.8665	\$ 65.7825

- Administrative Assistant, Clerk, Crossing Guard, Customer Service Rep I, Maintenance Worker, Permit Tech, Small Engine Mechanic/Crew Leader, PW Crew Leader, Collection Tech I, Procurement Specialist, Distribution Tech I
- Accounting Clerk, Customer Service Rep II, Equipment Operator I, Evidence Tech, Locate Tech D&C, Records Coordinator, Collection Tech II, Locate Tech, Maintenance Worker II, Distribution Tech II
- HR Senior Administrative Assistant, SR Admin Assistant, Customer Service Rep III, WWTP Trainee, WWTP Maintenance Tech I, Sprayfield Tech I, Procurement Analyst, Equipment Operator II, Senior Concrete Finisher, PD Evidence Tech, Collection Tech III, Distribution Tech III
- Sprayfield Tech II, Mechanic II, Fleet Service Tech, Inmate Crew Leader, Utility Service Coordinator, CCTV Sewer Camera Operator/CL, Collection Crew Leader, Distribution Crew Leader, Collection Crew Leader
- Airport Lineman I & II, GIS Analyst, GIS Field Specialist, WP C Operator, WWTP C Operator, Gas Tech I, IT Help Desk Support, IT Public Safety Technician,
- HR Generalist, Gas Locate Tech, Gas Tech II, PW Supervisor
- IT System Specialist, Airport Lineman III, WP B Operator, WWTP B Operator, Gas Tech III, GM Code Enforcement Officer, Water & WW Inspector, D&C Superintendent
- Gas Cathodic Leak Specialist, PD Community Relations Coordinator, PD Accreditation Manager, Customer Service Manager,
- Records Mgmt Supervisor, WP A Operator, WWTP Maintenance Supervisor, Sprayfield Superintendent, Gas Measurement Tech, Gas Welder, Public Works Superintendent, GIS Supervisor
- Grant Program Specialist, Senior Accountant, Grant Writer
- Airport Manager, Natural Gas Supervisor, GM Planning Technician
- SR SCADA Analyst, WP Chief Operator, WWTP Chief Operator, Gas Superintendent, Property Manager
- WWTP Lead Operator, Executive Assistant to City Manager, Community Program Director, Customer Service Director, Procurement Director
- PD Lieutenant
- Deputy City Clerk, Assistant Director of Finance, IT Systems Administrator, Records Coordinator
- GM Building Inspector, GIS Supervisor
- GM Principal Planner
- Water Plant Director, Waste Water Treatment Plant Director, Airport Director, Assistant Police Chief, Assistant Fire Chief, Public Works Director
- Fire Chief, Human Resources Director, Natural Gas Director, Distribution & Collections Director, Director of Technologies
- Finance Director
- Police Chief, Executive Director of Utilities, Assistant City Manager, Growth Management Director

Updated 10-2024